20 years

TRANSFORMING

Butterfly Pavilion Annual Report 2015
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“Two decades of work, touching millions of lives.”

Patrick Tennyson, President and CEO
For twenty years, Butterfly Pavilion’s mission has been to foster an appreciation of invertebrates while educating the public about the importance of conservation of threatened habitats in the tropics and around the world.

From our humble beginnings and the vision of a few dedicated individuals, Butterfly Pavilion spread its wings from a simple butterfly house to becoming one of the most recognized leaders for invertebrate education and research in our region. Over the years, the original vision has grown into what is now the eighth largest cultural attraction in the Denver Metro area, hosting nearly 5.5 million visitors in 20 years of operation. Butterfly Pavilion is the only institution of its type in the entire 10-state Rocky Mountain region, and has become a prototype for six other U.S. invertebrate zoos. In 2014, we became the first standalone invertebrate zoo to be accredited by the Association of Zoos and Aquariums and a resource for thousands of facilities around the world.

We are fortunate that the story of Butterfly Pavilion includes generous, insightful and dedicated individuals who saw the potential of an idea and helped bring the dream to fruition. We thank Butterfly Pavilion’s dedicated volunteers, donors, staff, board members and each and every one of you for playing such a critical role in advancing Butterfly Pavilion’s mission.

The journey to date has been remarkable. Butterfly Pavilion has established itself as a voice with an impact on the importance of invertebrates locally, nationally and beyond. We have sustained exponential growth since our founding, and last year over 300,000 people visited our facility.

Joining Butterfly Pavilion staff in 1999 as a classroom educator, I can speak firsthand to the growth and development of the impact of Butterfly Pavilion. I have grown with the organization, from the classroom to leading our educational efforts to becoming the CEO of the organization in 2010. There has been no better job in the world than to provide fun, engaging family entertainment that also offers important educational programming and protects wildlife and wild places.

Over the next decade, Butterfly Pavilion will embark on expanding our efforts in education and conservation, and continue to grow our investment in species conservation and reintroduction locally, nationally and globally.

Our future growth will take shape on many fronts, from classroom education experiences here in Westminster to distance learning programs all over the world. With the continued development of our work in sustainable business ventures, we will promote better living for business partners in emerging nations while at the same time protecting vital tropical habitat globally. Together, we can alter the way business gets done for decades to come. Certainly we will continue to create experiences that provide each guest of our facility with a unique adventure that inspires a true appreciation for invertebrates, while simultaneously advancing the understanding and capacity for each and every one of us to engage in the future of habitat conservation.

We are proud to share this look back on the importance of Butterfly Pavilion’s work and its impact on the lives of so many people over the years, and we invite you to continue with us on our journey well into the future.

Patrick Tennyson
President and CEO
Our mission is to foster an appreciation of invertebrates while educating the public about the importance of conservation of threatened habitats in the tropics and around the world.

We believe that an appreciation of the environment begins with an appreciation of all living things. Every day we teach the young and old alike about the need for conservation, because with knowledge and empowerment we will protect the world’s natural habitats for generations to come.

We flew 29,558 butterflies & moths and 180 different tropical species.

Program Highlights

We imported pupae investing over $75,000 in the sustainable business practice of butterfly farming, which provides a fair trade income to people in the tropics keeping the rainforest intact and contributing to global conservation efforts.

Education Highlights

- 12,963 students were served with half or full scholarships in 2015
- Over 10 new programs were developed for school and camp visitors
- 34,394 school students were served through onsite visits
- 15,522 students were served through outreach to their schools
- 574 campers attended day camps
- 54,016 guests participated in a Spineless Spotlight presentation such as a butterfly release, Mantis shrimp feeding or science spot

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Scientific Highlights

In 2015, Butterfly Pavilion’s Curatorial department bred 19 species of invertebrates in captivity: 4 species of beetle, 3 species of walking stick, 6 species of cockroach, 2 species of tarantula, 2 species of isopod, 1 species of true bug and 1 species of cuttlefish.

List of captive bred animals in 2015:

- American Cockroach – Periplaneta americana
- Assassin Bug – Platyeris biguttatus
- Cactus Longhorn Beetle – Moneilema sp.
- Cave Cockroach – Simandoa conserfarium
- Chilean Rose Hair Tarantula – Grammostola rosea
- Curly Hair Tarantula – Brachypelma albopilosum
- Domino Cockroach – Therea petiveriana
- Glowspot Cockroach – Lucihormetica subcincta
- Macleay’s Spectre Stick Insect, – Extatosoma tiaratum
- Madagascar Hissing Cockroach – Gromphadorhina portentosa
- Mealworm Beetle – Tenebrio molitor
- Orange Spotted Cockroach – Blaptica dubia
- Pill Bug – Armadillidium sp.
- Pink Wing Stick Insect – Sipylodea sipylus
- Sow Bug – Porcellio scaber
- Stumpy Spined Cuttlefish – Sepia bandensis
- Texas Darkling Beetle – Eleodes sp.
- Vietnamese Stick Insect – Baculum extradentatum
- Western Hercules Beetle – Dynastes granti

We saw 12,445 attendees at our four major public events: Bloomapalooza, Insectival, Bug-A-Boo & Living Lights

These special events appeal to visitors across a broad spectrum of age groups and demographics while carrying a strong conservation message.
Xcel Energy continues to be a proud partner in the conservation and protection of both the Karner Blue butterfly and the Monarch butterfly. The company has recently announced a partnership with the U.S. Fish and Wildlife Service to use the utility’s property and right-of-way to aide in the conservation efforts of Monarch butterfly habitat. This partnership will conserve Monarch breeding and migration areas, and increase the availability of seed for native milkweeds and nectar plants.

**Monarch Award**
This award is presented to an individual who is a champion of the mission of Butterfly Pavilion and the impact it has on Conservation, Education and Colorado.

Key Bank and their employees have been crucial horticulture volunteers since 2013. They are involved in planting annuals in our habitat gardens, removing nonnative species and creating better habitat for butterflies and other pollinators.

**Conservation Champion Award**
This award is presented to a business that has a history of conservation and improving the environment.

Xcel Energy has a long history of addressing wildlife protection, including avian protection, land restoration and fish management. The utility company takes extra steps to protect these special resources, and responsible environmental stewardship is one of Xcel Energy’s core values.

Over the past five years, the Xcel Energy Foundation has provided over $37,000 in grants directly to the Rocky Mountain Butterfly Consortium.

Ellie is the self-described Johnny Appleseed of milkweed in Colorado. Her long history of support and championing for the protection of the Monarch butterfly is the reason Ellie Caulkins has been selected as the inaugural Monarch Award recipient.
**Pioneer Award**

This award is presented to an individual who has been instrumental in the success of Butterfly Pavilion over our 20 years.

Bob Briggs

Bob Briggs was a founding member of the Board and has been a key driving force of the success we have seen at Butterfly Pavilion over our 20 years.
### 2015 Financials

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$841,479</td>
<td>$665,489</td>
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<tr>
<td>Certificates of deposit</td>
<td>200,534</td>
<td>200,000</td>
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<tr>
<td>Accounts receivable</td>
<td>22,031</td>
<td>21,226</td>
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<tr>
<td>Prepaid expenses</td>
<td>41,507</td>
<td>36,481</td>
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<tr>
<td>Inventory</td>
<td>147,234</td>
<td>210,581</td>
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<tr>
<td>Beneficial interest in assets held in endowment</td>
<td>127,712</td>
<td>136,711</td>
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<tr>
<td>Property and equipment</td>
<td>3,620,823</td>
<td>3,785,430</td>
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</table>

**Total Assets** $5,001,320 $5,055,918

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$208,518</td>
<td>$159,683</td>
</tr>
<tr>
<td>Deferred revenue and memberships</td>
<td>155,234</td>
<td>111,341</td>
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<tr>
<td>Line of credit</td>
<td>31,855</td>
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<tr>
<td>Bond payable</td>
<td>1,205,000</td>
<td>1,270,000</td>
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</tbody>
</table>

**Total Liabilities** $1,600,607 $1,541,024

#### Net assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$3,209,760</td>
<td>$3,330,417</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>63,241</td>
<td>47,766</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>127,712</td>
<td>136,711</td>
</tr>
</tbody>
</table>

**Total liabilities and net assets** $5,001,320 $5,055,918

---

**Revenue up 8.6%**

2015 Revenues $3,686,784

2014 Revenues $3,394,380

**Contributions up 22.8%**

2015 Contributions $293,834

2014 Contributions $239,259
### Butterfly Pavilion Statement of Financial Position December 2015

<table>
<thead>
<tr>
<th>Revenue and support</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admission fees</td>
<td>$1,659,995</td>
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<td>$1,659,995</td>
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<tr>
<td>Memberships</td>
<td>204,410</td>
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<td>204,410</td>
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<tr>
<td>Educational program fees</td>
<td>171,204</td>
<td></td>
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<td>171,204</td>
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<tr>
<td>Outreach and private event fees</td>
<td>91,827</td>
<td></td>
<td></td>
<td>91,827</td>
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<tr>
<td>Gift shop and concession operations</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Gross sales</td>
<td>743,261</td>
<td></td>
<td></td>
<td>743,261</td>
</tr>
<tr>
<td>Less cost of sales</td>
<td>(315,455)</td>
<td></td>
<td></td>
<td>(315,455)</td>
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<tr>
<td>Contributions</td>
<td>125,320</td>
<td>88,924</td>
<td></td>
<td>214,244</td>
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<tr>
<td>In-kind contributions</td>
<td>79,590</td>
<td></td>
<td></td>
<td>79,590</td>
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<tr>
<td>Scientific and Cultural Facilities District support</td>
<td>760,731</td>
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<td></td>
<td>760,731</td>
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<tr>
<td>Special event income</td>
<td>107,311</td>
<td></td>
<td></td>
<td>107,311</td>
</tr>
<tr>
<td>Less direct expenses</td>
<td>(35,853)</td>
<td></td>
<td></td>
<td>(35,853)</td>
</tr>
<tr>
<td>Investment return</td>
<td>2,478</td>
<td></td>
<td>(4,264)</td>
<td>(1,786)</td>
</tr>
<tr>
<td>Other income</td>
<td>7,305</td>
<td></td>
<td></td>
<td>7,305</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>78,184</td>
<td>(73,449)</td>
<td>(4,735)</td>
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</tr>
<tr>
<td><strong>Total revenue and support</strong></td>
<td><strong>$3,680,308</strong></td>
<td><strong>$15,475</strong></td>
<td><strong>$8,999</strong></td>
<td><strong>$3,686,784</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invertebrate zoo and research</td>
<td>$1,302,286</td>
<td></td>
<td></td>
<td>$1,302,286</td>
</tr>
<tr>
<td>Guest experience</td>
<td>1,093,616</td>
<td></td>
<td></td>
<td>1,093,616</td>
</tr>
<tr>
<td>Education</td>
<td>429,453</td>
<td></td>
<td></td>
<td>429,453</td>
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<tr>
<td><strong>Total program services</strong></td>
<td><strong>2,825,355</strong></td>
<td><strong>2,825,355</strong></td>
<td></td>
<td></td>
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<tr>
<td>Supporting services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>437,932</td>
<td></td>
<td></td>
<td>437,932</td>
</tr>
<tr>
<td>Marketing</td>
<td>266,586</td>
<td></td>
<td></td>
<td>266,586</td>
</tr>
<tr>
<td>Membership development</td>
<td>5,679</td>
<td></td>
<td></td>
<td>5,679</td>
</tr>
<tr>
<td>Fund raising</td>
<td>265,413</td>
<td></td>
<td></td>
<td>265,413</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>975,610</strong></td>
<td></td>
<td></td>
<td><strong>975,610</strong></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>3,800,965</strong></td>
<td></td>
<td></td>
<td><strong>3,800,965</strong></td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td><strong>(120,657)</strong></td>
<td><strong>15,475</strong></td>
<td><strong>8,999</strong></td>
<td><strong>(114,181)</strong></td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td><strong>$3,330,417</strong></td>
<td><strong>$47,766</strong></td>
<td><strong>$136,711</strong></td>
<td><strong>$3,514,894</strong></td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$3,209,760</strong></td>
<td><strong>$63,241</strong></td>
<td><strong>$127,712</strong></td>
<td><strong>$3,400,713</strong></td>
</tr>
</tbody>
</table>
Sustainability
In our daily operations, and looking toward the future, Butterfly Pavilion is steadfastly dedicated to building a more sustainable business. With our roots so deeply embedded in conservation efforts, it is our absolute obligation to ensure the richest commitment to environmentally conscious business practices. We continue to make upgrades to the facility that improve efficiency, including installing LED light bulbs. Our Green Team is planning for the future, identifying upgrades over the next several years that will allow us to reduce our carbon footprint. We also seek vendors and partners who are like-minded in their dedication to sustainability.
Individual Contributors

$25,000
James Brownlie

$5,000-2,500
Adam Studley
Brian & Allenna Costanza
Daniel Ritchie
Fred & Mary Lynn Bangs
Jena & Kevin Hausmann
Michael & Korey Snider
Ned Lidvall
Patrick & Terry Tennyson
Rob O’Dea

$2,499-1,000
Andrea Johnson
Andy Szekeres
Caryn Bangs
Darrel Egemo
Deborah & Jeffrey Obermeyer
Ed Rothschild
Ellie Caulkins
Jessy Clark
Lisa Hough
Polly Andrews
Richard & Joan Jarboe
Terry Baker
Tracey Bernett
Will Murray

$499-250
Amy Yarger
Andy Ellison
Charles Ozaki
Chuck Thomas
Deanna Pierce
Donald Tripp
Jay & Laura Cordes
Jody Deschenes
Joe Mease
Joel Cox
John Parker
Lisa Fairlee
Marilyn Andrews
Mary Lindsey
Michael Potts
Monte Bride
Robin Slutsky
Sean & Meredith Brennan
Steve Woods
Tammy Stewart
Tom & Jennifer Yoswa
Tom Frenzel

$249-$100
Aaron Mailloux
Alicia Hoehg
Amy Bruce
Andrew Clarke
Andrew Oliver
Angela Centrella
Autumn Krauss
Bill Christopher
Boris Kondratieff
Brad Thompson
Brian Horvst
Bridgette Fleming
Bruce Haefner
Cheryl Patrick
Christine Manning
Craig Jacoby
Cyndi Kerins
Dan Bauer
Dana Miller
Darrell Billington
Darrell Billington
Daryl Smith
David Manley
David Studley
David Walsh
Derek Eley
Dianne Centrella
Dick & Marea Yoswa
Ellen Stanley
Ellynn McClenery
Eric Maier
Francis Backe
Frank Fransioli
Fred Linck
Fred & Nancee Yahrng
Gregg Bradbury
Jacqueline Miller
Jennifer Lawson
Jessica Santi
Jessica Schwartz
Jordan Alvillar
Judith Brennan
Julia McCleary
Justin Gold

$99 & Under
Kane McCord
Kathryn Spuhler
Leticia Overholt
Libby Boyd
Linda Leadbetter
Mary Chady
Michael Vella
Patricia Rawlings
Patrick Dazevedo
Paul Reinwald
Peta Reinwald
Reed Thompson
Richard Fitzgerald
Riley & Jamie Cotter
Roberta Burns
Roger & Gayleen Beach
Ronald McDaniel
Rosemary Rochford
Samuel Nitz
Sangita Patel
Sarah Garrett
Sarah Triplett
Savita Ginde
Scott Oelker
Sharon Quach
Stephen Gay
Susan Yarnell
Teresa Matthews
Thomas Meiers
Todd Player
Vickie Wilson
William Snead
Wilson Porterfield

$99 & Under
Adam Bink
Adam Marinik
Adam Minnick
Alecia Earle
Alice Doyle
Alison Heller
Alison Yager
Amber Picinic
Amy Gray
Anna Leer
In-Kind Business Contributors

AEG Live
Arapahoe Basin
Aurora Fox Theatre
Avery Brewing
Bandimere Speedway
Basecamp Explorer
Beatrice & Woodsley
Bicycle Village
Bloom Jewelry
Boulder Beer
Boulder Cycle Sport
Buenos Aires Pizzeria
Canyon Wind Cellars
Caroline Paredes
Central City Casino
Cheyenne Mountain Resort
City of Westminster
Clementine's Salon
Colorado Ballet
Colorado Chautauqua
Association
Colorado Children's Chorale
Colorado College Hockey
Colorado History Museum
Colorado Nut Company
Colorado Railroad Museum
Comedy Works
Core Power Yoga
Cured Boulder
Curious Theatre Company
Denver Art Museum
Denver Botanic Gardens
Denver Community Acupuncture
Denver Equestrians Riding School
Denver Firefighters Museum
Denver Marketing Group
Denver Marriott Westminster
Denver Museum Of Nature and Science
Denver Zoo
Emily Enwright Photography
Exxell
Fiesty Spirits
Fiske Planetarium
Gateway Park and Fun Center
Geek Spirits
Gourmet Kitchen
High Plains Drifters Fly Fishing Club
Insect Lore
Isle Casino Black Hawk
Isle of Capri Casinos
Jules Gourmet Catering
KALC
Kirkland Museum of Fine & Decorative Art
KMG
KUSA
KWGN
KYGO-FM
Legacy Ridge Golf Course
Life Cycle Hot Air Balloon Adventures
Lola's Sugar Rush
Madcap Theater
Massage Envy
Mile High Drifters
Modern Edge Catering
Mountain Sun Pub & Brewery
Museum of Contemporary Art Denver
National Republic Distributing Company
Nite Ize
Noodles and Company
Omni Interlocken Hotel and Resort
Opera Colorado
Our Hip Happy Studios
Oxotic Super Car Experience
Pablo's Coffee
Pandora
Parker Arts, Culture & Events Center
Patagonia
Pikes Peak Cog Railway
Que Bueno
Riverdale Knolls
Rock Bottom Restaurant & Brewing
Rockmount Ranch Wear
Sweet Action Ice Cream
Swire Coca-Cola
Tattered Cover Book Store
The Pines Catering
The Westin Westminster
Thorn Creek Golf Club
Tivoli Brewing Company
Town Hall Arts Center
Vicjon Enterprises Inc.
Westminster Brewing Company
Wild Republic

In-Kind Individual Contributors

Aaron Long
Allen Beeman
Billy Martin
Bob & Shirley Briggs
Caroline Paredes
Chad Schneider
Chris Cain
Christine Shean
Danett Stewart
Dawn Gagliardi
Denisa Pozner
Elia Junyent
Evelyn Goodrich
Fred & Mary Lynn Bangs
Gail Conner
Jack Clark
Jessica Holt
Joe Battles
Joel Cox
Kaelin Kelly
Kaitlin Garrido
Kurt Sunderland
Madeline Deuth
Mindy Rogers-Wingo
Nathan Lile
Nicole Burmester
Randy Crouse
Richard Jarboe
Sabrena Heilman
Sonja Peffen
Steve Setzer
### Foundation & Corporate Donors

#### $10,000-$5,000
- Ameriprise Financial Inc.
- Association of Zoological Horticulture
- Caulkins Family Foundation
- ConocoPhillips
- Coors Family Foundation
- Davis Graham & Stubbs LLP
- Edmund T. and Eleanor Quick Foundation
- Encana Corporation
- Horne Family Foundation
- Mabel Hughes Charitable Trust
- Mike Shaw Subaru
- Rose Community Foundation
- Trust for Mutual Understanding
- Valley Bank & Trust
- Virginia Hill Foundation
- Wells Fargo
- Wolff Holdings

#### $4,999-$2,500
- KeyBank
- Childrens Hospital of Colorado
- k12 Education
- Lauren Townsend Memorial Wildlife/Scholarship Fund
- The Lois Webster Fund
- University of the Rockies
- Westin Westminster
- Xcel Energy

#### $2,499-$1,000
- Adams 12 Five Star Schools
- AlphaGraphics
- AmCheck
- Avatar
- Champion Carpet
- Christopher Graff Foundation
- Colorado Eye Care
- Community Reach Center
- Delta Dental
- Dreamcatcher Foundation
- Hyland Hills Park & Recreation Center
- Intrepid Benefits
- IT SuperVision
- Liquor Limo LLC
- Nelnet
- Strategus
- Tolin Mechanical
- Westminster Legacy Foundation
- William Anderson Foundation
- Zimmer Cox Commercial Builders

#### $999 & Under
- Broomfield Open Space Foundation
- Community First Foundation
- Idol Minds
- Kundinger, Corder & Engle, P.C.
- Safeway Foundation
- Soopers Credit Union
- Summit Power
- SW Fillmore Street
- The Blooming Butterfly
- Whole Foods Market
- Zoo Advisors
Volunteers spent **22,952 hours** supporting Butterfly Pavilion. Volunteers support most departments, with the largest cadres educating guests in the exhibit halls, helping maintain our beautiful gardens and helping with special events like Living Lights.

### Lifetime Volunteer Hours

<table>
<thead>
<tr>
<th>10 Hours</th>
<th>30 Hours</th>
<th>50 Hours</th>
<th>100 Hours</th>
<th>200 Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alex Enos</td>
<td>Anna Krueger</td>
<td>Anna Krueger</td>
<td>Adam Nguyen</td>
<td>Casie Richardson</td>
</tr>
<tr>
<td>Ana Gevorgian</td>
<td>Carol Chesten</td>
<td>Carol Chesten</td>
<td>Aimee Yan</td>
<td>Chris Graff</td>
</tr>
<tr>
<td>Avery Schaefer</td>
<td>Denisa Iordache</td>
<td>Denisa Iordache</td>
<td>Jonathan Padro</td>
<td>Dana Dove</td>
</tr>
<tr>
<td>Brittany Schott</td>
<td>Jonathan Reischling</td>
<td>Jonathan Reischling</td>
<td>Kelly Munro</td>
<td>Daniel Hollingsworth</td>
</tr>
<tr>
<td>Brittney Vang</td>
<td>Leslie Hendrikson</td>
<td>Leslie Hendrikson</td>
<td>Kristin Reischling</td>
<td>Emily Bertelson</td>
</tr>
<tr>
<td>Candace Durfee</td>
<td>Samantha Hendrikson</td>
<td>Samantha Hendrikson</td>
<td>Samantha Doering</td>
<td>Patricia Taylor</td>
</tr>
<tr>
<td>Chelsie Doran</td>
<td>Samantha Looney</td>
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Staff

Alex Gray, Educator And Exhibit Interpreter
Alex Sosa, Exhibit Interpreter
Alie Wilkins-Crowder, Gift Shop Sales Associate
Amber Partridge, Entomologist
Amy Yarger, Director Of Horticulture
Andrew Chrapkiewicz, Events Ambassador
Andy Szekeres, Fund Development Director
Angela Austin, Gift Shop Sales Associate
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Ashleigh Belfiore, Zookeeper Intern
Brianna McEntee, Gift Shop Sales Associate
Bryan Cebulski, Guest Services Associate
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Clair Tralles, Birthday Party Ambassador
Colleen Christensen, Guest Services Associate
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Crystal Zeyen, Group Sales And Event Manager
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Danielle Lebsock, Education Outreach
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Debbie Taylor, Gift Shop Sales Associate
Deborah Brooks, Educator
Denise Price, Educator
Dennis Buchholz, Custodian
Doria Barajas, Guest Services Associate
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Doug Lipke, Exhibits Program Manager
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Erin Dreps, Education Coordinator
Glena Nozawa, Accountant
Gregory Rasmussen, Guest Services Associate
Heather Bilek, Receiving Clerk
Idalys Spear, Gift Shop Sales Associate
Jacqueline Giggy, Private Events Coordinator
Jacqueline Hugger, Summer Camp Educator
Jamie Begger, Butterfly Keeper
Janelle Inouye, Guest Services Associate
Jason Mortenson, Gift Shop Sales Associate
Jay Cordes, Community Cultivation Coordinator
Jeanne Stroup, Gift Shop Sales Associate
Jennifer Hord, Gift Shop Sales Associate
Jennifer Lawson, Executive Assistant
Jeremy Lawrence, Bartender
Jessica Clark, Senior Vice President Of Operations
Jessica Schwartz, Administrative Assistant
John Tyler, Zookeeper
Jolie Keitel, Bartender
Jordan Bills, Events Ambassador
Jordan Thompson, Custodian
Joseph Barry, Gardener
Joseph Brown, Horticulture Coordinator
Julia McCleary, Volunteer Program Manager
Julie Bainbridge, Educator
Julie Kazimer, Registration Specialist
Kamrin Ruder, Events Ambassador
Karen Bliss, Donor Database Specialist
Kari Cunningham, Guest Services Associate
Karlee Weiler, Event Assistant
Katelyn Asmus, Guest Services Associate
Keeli Thomas, Group Sales and Membership Manager
Kelly Bruno, Educator
Kenneth Ruterbories, Vice President Of Finance
Kevin Mortenson, Gift Shop Sales Associate
Khánh Whiteman, Educator
Kimberly Damour, Retail Director
Kindra Blackmon, Receiving Clerk
Kristen Drake, Gift Shop Sales Associate
Kristin Fernandez, Educator
Kristl-Michele Howard, Human Resources Manager
Kyle Burnett, Facilities Manager
Laura Perry, Guest Services Associate
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Savannah Weitzel, Bartender
Sharon Haan, Gardener
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Shauna Yarnell, Event Assistant
Shesna Volz, Birthday Party Coordinator
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