





TABLE OF CONTENTS

Message from the CEO...3

Mission Impact...4

Highlights...5

Awards...6

Financials...8

Sustainability...10

Donors & Supporters...12

In-Kind Contributors...14

Volunteers...16

Staff & Board of Directors...20



For twenty years, Butterfly Pavilion's mission has been to foster an appreciation of invertebrates while educating the public about the importance of conservation of threatened habitats in the tropics and around the world.

From our humble beginnings and the vision of a few dedicated individuals, Butterfly Pavilion spread its wings from a simple butterfly house to becoming one of the most recognized leaders for invertebrate education and research in our region. Over the years, the original vision has grown into what is now the eighth largest cultural attraction in the Denver Metro area, hosting nearly 5.5 million visitors in 20 years of operation. Butterfly Pavilion is the only institution of its type in the entire 10-state Rocky Mountain region, and has become a prototype for six other U.S. invertebrate zoos. In 2014, we became the first standalone invertebrate zoo to be accredited by the Association of Zoos and Aquariums and a resource for thousands of facilities around the world.

We are fortunate that the story of Butterfly Pavilion includes generous, insightful and dedicated individuals who saw the potential of an idea and helped bring the dream to fruition. We thank Butterfly Pavilion's dedicated volunteers, donors, staff, board members and each and every one of you for playing such a critical role in advancing Butterfly Pavilion's mission.

The journey to date has been remarkable. Butterfly Pavilion has established itself as a voice with an impact on the importance of invertebrates locally, nationally and beyond. We have sustained exponential growth since our founding, and last year over 300,000 people visited our facility.

Joining Butterfly Pavilion staff in 1999 as a classroom educator, I can speak firsthand to the growth and development of the impact of Butterfly Pavilion. I have grown with the organization, from the

classroom to leading our educational efforts to becoming the CEO of the organization in 2010. There has been no better job in the world than to provide fun, engaging family entertainment that also offers important educational programming and protects wildlife and wild places.

Over the next decade, Butterfly Pavilion will embark on expanding our efforts in education and conservation, and continue to grow our investment in species conservation and reintroduction locally, nationally and globally.

Our future growth will take shape on many fronts, from classroom education experiences here in Westminster to distance learning programs all over the world. With the continued development of our work in sustainable business ventures, we will promote better living for business partners in emerging nations while at the same time protecting vital tropical habitat globally. Together, we can alter the way business gets done for decades to come. Certainly we will continue to create experiences that provide each guest of our facility with a unique adventure that inspires a true appreciation for invertebrates, while simultaneously advancing the understanding and capacity for each and every one of us to engage in the future of habitat conservation.

We are proud to share this look back on the importance of Butterfly Pavilion's work and its impact on the lives of so many people over the years, and we invite you to continue with us on our journey well into the future.

Patrick Tennyson President and CEO **Our mission** is to foster an appreciation of invertebrates while educating the public about the importance of conservation of threatened habitats in the tropics and around the world.

We believe that an appreciation of the environment begins with an appreciation of all living things. Every day we teach the young and old alike about the need for conservation, because with knowledge and empowerment we will protect the world's natural habitats for generations to come.



We flew **29,558** butterflies & moths and **180** different tropical species.

Program Highlights

We imported pupae investing over \$75,000 in the sustainable business practice of butterfly farming, which provides a fair trade income to people in the tropics keeping the rainforest intact and contributing to global conservation efforts.

Education Highlights

- 12,963 students were served with half or full scholarships in 2015
- Over 10 new programs were developed for school and camp visitors
- 34,394 school students were served through onsite visits
- 15,522 students were served through outreach to their schools
- 574 campers attended day camps
- 54,016 guests participated in a Spineless Spotlight presentation such as a butterfly release, Mantis shrimp feeding or science spot

Scientific Highlights

In 2015, Butterfly Pavilion's Curatorial department bred 19 species of invertebrates in captivity: 4 species of beetle, 3 species of walking stick, 6 species of cockroach, 2 species of tarantula, 2 species of isopod, 1 species of true bug and 1 species of cuttlefish.

List of captive bred animals in 2015:

- American Cockroach Periplaneta americana
- Assassin Bug Platymeris biguttatus
- Cactus Longhorn Beetle Moneilema sp.
- Cave Cockroach Simandoa conserfariam
- Chilean Rose Hair Tarantula Grammostola rosea
- Curly Hair Tarantula Brachypelma albopilosum
- Domino Cockroach Therea petiveriana
- Glowspot Cockroach Lucihormetica subcincta
- Macleay's Spectre Stick Insect, Extatosoma tiaratum
- Madagascar Hissing Cockroach Gromphadorhina portentosa
- Mealworm Beetle Tenebrio molitor
- Orange Spotted Cockroach Blaptica dubia
- Pill Bug Armadillidium sp.
- Pink Wing Stick Insect Sipyloidea sipylus
- Sow Bug *Porcellio scaber*
- Stumpy Spined Cuttlefish Sepia bandensis
- Texas Darkling Beetle *Eleodes sp.*
- Vietnamese Stick Insect Baculum extradentatum
- Western Hercules Beetle Dynastes granti

We saw

12,445

attendees at our four major public events:

Bloomapalooza, Insectival, Bug-A-Boo & Living Lights

These special events appeal to visitors across a broad spectrum of age groups and demographics while carrying a strong conservation message.



2015 Award Winners

Volunteer Hero Award

This award is presented to a business or individual who has gone above and beyond to support Butterfly Pavilion with countless hours of service.



Key Bank and their employees have been crucial horticulture volunteers since 2013. They are involved in planting annuals in our habitat gardens, removing nonnative species and creating better habitat for butterflies and other pollinators.

Conservation Champion Award

This award is presented to a business that has a history of conservation and improving the environment.



Xcel Energy has a long history of addressing wildlife protection, including avian protection, land restoration and fish management. The utility company takes extra steps to protect these special resources, and responsible environmental stewardship is one of Xcel Energy's core values.

Over the past five years, the Xcel Energy Foundation has provided over \$37,000 in grants directly to the Rocky Mountain Butterfly Consortium.

Xcel Energy continues to be a proud partner in the conservation and protection of both the Karner Blue butterfly and the Monarch butterfly. The company has recently announced a partnership with the U.S. Fish and Wildlife Service to use the utility's property and right-of-way to aide in the conservation efforts of Monarch butterfly habitat. This partnership will conserve Monarch breeding and migration areas, and increase the availability of seed for native milkweeds and nectar plants.

Monarch Award

This award is presented to an individual who is a champion of the mission of Butterfly Pavilion and the impact it has on Conservation, Education and Colorado.



Ellie Caulkins

Ellie is the self-described Johnny Appleseed of milkweed in Colorado. Her long history of support and championing for the protection of the Monarch butterfly is the reason Ellie Caulkins has been selected as the inaugural Monarch Award recipient.



Pioneer Award

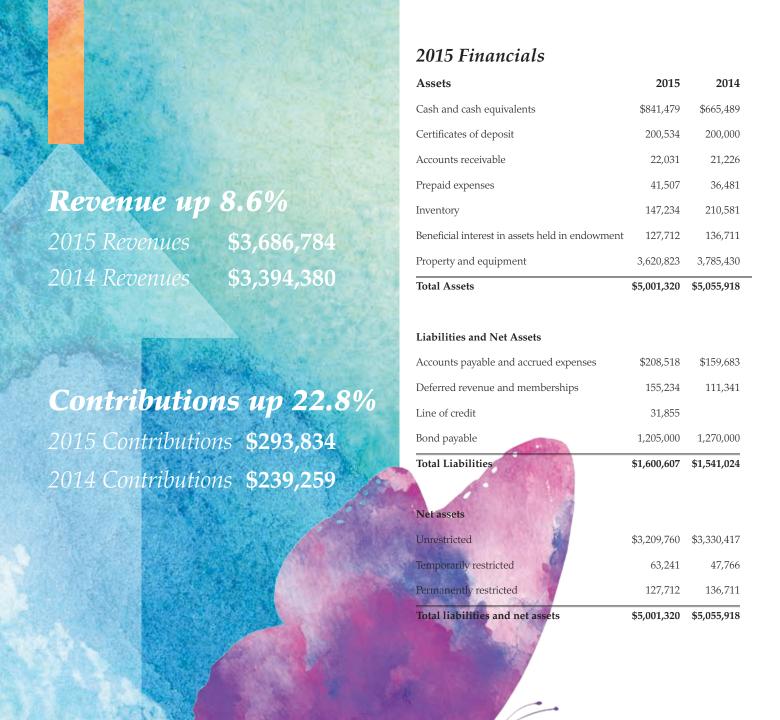
This award is presented to an individual who has been instrumental in the success of Butterfly Pavilion over our 20 years.



Bob Briggs

Bob Briggs was a founding member of the Board and has been a key driving force of the success we have seen at Butterfly Pavilion over our 20 years.





Butterfly Pavilion Statement of Financial Position December 2015

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Revenue and support	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Admission fees	\$1,659,995			\$1,659,995
Memberships	204,410			204,410
Educational program fees	171,204			171,204
Outreach and private event fees	91,827			91,827
Gift shop and concession operations				
Gross sales	743,261			743,261
Less cost of sales	(315,455)			(315,455)
Contributions	125,320	88,924		214,244
In-kind contributions	79,590			79,590
Scientific and Cultural Facilities District support	760,731			760,731
Special event income	107,311			107,311
Less direct expenses	(35,853)			(35,853)
Investment return	2,478		(4,264)	(1,786)
Other income	7,305			7,305
Net assets released from restrictions	78,184	(73,449)	(4,735)	
Total revenue and support	\$3,680,308	\$15,475	\$8,999	\$3,686,784
Expenses	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Program services				
Invertebrate zoo and research	\$1,302,286			\$1,302,286
Guest experience	1,093,616			1,093,616
Education	429,453			429,453
Total program services	2,825,355			2,825,355
Supporting services				
Management and general	437,932			437,932
Marketing	266,586			266,586
Membership development	5,679			5,679
Fund raising	265,413			265,413
Total supporting services	975,610			975,610
Total expenses	3,800,965			3,800,965
Change in net assets	(120,657)	15,475	8,999	(114,181)
Change in net assets Net assets at beginning of year	(120,657) \$3,330,417	15,475 \$47,766	8,999 \$136,711	(114,181) \$3,514,894





In our daily operations, and looking toward the future, Butterfly Pavilion is steadfastly dedicated to building a more sustainable business. With our roots so deeply embedded in conservation efforts, it is our absolute obligation to ensure the richest commitment to environmentally conscious business practices. We continue to make upgrades to the facility that improve efficiency, including installing LED light bulbs. Our Green Team is planning for the future, identifying upgrades over the next several years that will allow us to reduce our carbon footprint. We also seek vendors and partners who are like-minded in their dedication to sustainability.

Individual Contributors

\$25,000

James Brownlie

\$5,000-2,500

Adam Studley
Brian & Allenna Costanza
Daniel Ritchie
Fred & Mary Lynn Bangs
Jena & Kevin Hausmann
Michael & Korey Snider
Ned Lidvall
Patrick & Terry Tennyson
Rob O'Dea

\$2,499-1,000

Andrea Johnson
Andy Szekeres
Caryn Bangs
Darrel Egemo
Deborah & Jeffrey Obermeyer
Ed Rothschild
Ellie Caulkins
Jessy Clark
Lisa Hough
Polly Andrews
Richard & Joan Jarboe
Terry Baker
Tracey Bernett
Will Murray

\$999-500

Bob & Shirley Briggs Brian Becker Dilek Eccles Ellen Egan Francis Haas Frank Murray Gary & Jessica Jamell Gary LaPlante **Janet Dills-Eve Jennifer Nevins** Joseph Yrisarri Kevin Medina Linda Denmark-Strachan Mark & Jillian Anderson Mark Pino Mark Wallace Mary Smith Mary Ann Colley Matthew Rivera Paul & Sally Vander Veer Robert Sakaguchi Saleana Lopez Sarada Krishnan Tom Frenzel

\$499-250

Amy Yarger Andy Ellison Charles Ozaki Chuck Thomas Deanna Pierce Donald Tripp Jay & Laura Cordes **Jody Deschenes** Ioe Mease Joel Cox John Parker Lisa Fairlee Marilyn Andrews Mary Lindsey Michael Potts Monte Bride Robin Slutsky Sean & Meredith Brennan Steve Woods Tammy Stewart Tom & Jennifer Yoswa

Trisha Litz

\$249-\$100

Aaron Mailloux Alicia Hoegh Amy Bruce Andrew Clarke Andrew Oliver Angela Centrella Autumn Krauss Bill Christopher Boris Kondratieff Brad Thompson Brian Horvsth Bridgette Fleming Bruce Haefner Chervl Patrick Christine Manning Craig Jacoby Cyndi Kerins Dan Bauer Dana Miller Darrell Billington Darrell Stern Daryl Smith David Manley David Studley David Walsh Derek Elev Dianne Centrella Dick & Marea Yoswa Ellen Stanley Ellynn McCleary Eric Maier Francis Backe Frank Fransioli Fred Linck Fred & Nancee Yahrling Gregg Bradbury Jacqueline Miller **Jennifer Lawson Jessica Santi Jessica Schwartz** Jordan Alvillar **Judith Brennan** Julia McCleary

Justin Gold

Kane McCord Kathryn Spuhler Leticia Overholt Libby Boyd Linda Leadbetter Mary Chady Michael Vella Patricia Rawlings Patrick Dazevedo Paul Reinwald Petra Fletcher Reed Thompson Richard Fitzgerald Riley & Jamie Cotter Roberta Burns Roger & Gayleen Beach Ronald McDaniel Rosemary Rochford Samuel Nitz Sangita Patel Sarah Garrett Sarah Triplett Savita Ginde Scott Oelker Sharon Ouach Stephen Gay Susan Yarnell Teresa Matthews Thomas Meiers Todd Player Vickie Wilson William Snead Wilson Porterfield

\$99 & Under

Adam Bink
Adam Marinik
Adam Minnick
Alecia Earle
Alice Doyle
Alison Heller
Alison Yager
Amber Picinic
Amy Gray
Anna Leer

Anna Valero Arshad Hasan Aubrev Eck Audrey Anderson Barbara Weston **BB** Harding Beth Ronsick Betsy Sherman Bonnie Helgeson Brenda Chauveau

Bruce Clark C. Lindel Silvertooth Carol Cochran Catherine Bell Catherine Fennelly Charles McKay Cheryl Givens Chris Dekay Chris Hanson Christian Berle Christine Leahy

Brenda Thorpe

Crystal Andrews Cynthia Williamson

Colleen Crinion

Daniel Teyf Darlene Sargent David Sabados Dean Williams Deborah Laschinger Debra Tonkin DeWayne Crawford Don Anderson Don Richards Edward Karg Elizabeth Albright Elizabeth Clymer Elizabeth Pollack Elizabeth Wilson Eric Mueller

Faith Winter Fave Lamb Ford Church

Erika Meeske

Erin Sullivan

Franco Caliz Aguilar

Fred Nadel Garv Newcomb Geoffry Tchon George Peterson George Tafoya

Georgie Aguirre Sacasa

Gizella Czene Greg Rintala Gregory Rasmussen Heath Hendricks Helen Robertson Irwin H. Cohen **James Barnes** James Seavey Janann Eldredge Jane Roach

Janet Garrett Jason McEldowney Jason Peckham Iean Becker

Jeanette Porter Jeffery Kash Jen Velasquez

Jennifer Douglas-Larsson Jessica Church

Iessica MacFarlane Jill Muegge Jim Miller Joan Griep Joe Barry Joe Braaten John Doucette John Ellison John Richards John Tyler Jonathan Wong Jonnene McFarland

Joseph Steger

Joy Mendez

Kaili Lambe Karen Hays Karen Verderame Katarzvna Winkler Katherine DiBattisto

Kathryn Allen Kathy Cordes Kenneth Young Krista Rahe Kristan Pritz Kristi Hamilton Kyle Burnett Ladd Bosworth Laura Davis

Laura Hassett Laura Lavid Linda Lawson Linda Loughrey Lora Kreutzer Loretta Cawelti Lou Ann Dixon

Mackie Jones Madison Carter Margaret Penberthy Margaret Schwaegel

Mariska Hamstra Marissa Copan Mark Casey Mark Noel

Martha Jones Mary Garrett Matt Vigil Matthew Miller Melissa Baynes Michele Allen

Michele Burrus

Mike Sipes Nancy Casey Nancy Duffy Nancy Wigington Nicole Gillest Norman Stephan Pamela Brown

Patricia Spetz Peggi Bonogofsky Phyllis Brown

R Baird Richard Reading Rita Lehocky

Rob Ryan

Robin Garrett Ronald Harris Ruth Mann Rvan King Ryan Proctor Sarah Eshbaugh Sarah Powell Sarah Romero Sarah Wood Shantana Iudkins Shaun Swistak Shelia Canfield Iones

Shelly St. John Sherry Ruby Shirley Cervene Shochet Mischo Stephanie Scharnhorst

Stephen Chady Suzann DeGarmo Suzanne Staples Suzanne Thibodeaux

Tea Schook

Teresa Chamberland

Terry Allen

Tiffany Christianson Timothy Toohey Timothy K. Wilson Todd Benson Todd Stamps Tori Barnett Victor Montova Victoria Barnett Virginia Cellars Virginia Hokenson Virginia Marso Wendy Fulks Wesley Manning William Dator

Zach Richards

In-Kind Individual Contributors

Aaron Long Allen Beeman Billy Martin Bob & Shirley Briggs Caroline Paredes Chad Schneider Chris Cain Christine Shean Danett Stewart Dawn Gagliardi Denesa Pozner Elia Junyent Evelyn Goodrich Fred & Mary Lynn Bangs Gail Conner **Jack Clark** Iessica Holt Joe Battles **Joel Cox** Kaelin Kelly Kaitlin Garrido Kurt Sunderland Madeline Deuth Mindy Rogers-Wingo

Nathan Lile

Randy Crouse

Richard Jarboe

Sonja Peffen

Steve Setzer

Nicole Burmester

Sabrena Heilman

In-Kind Business Contributors

AEG Live Arapahoe Basin Aurora Fox Theatre Avery Brewing Bandimere Speedway Basecamp Explorer Beatrice & Woodsley Bicycle Village Bloom Jewelry Boulder Beer Boulder Cycle Sport Buenos Aires Pizzeria Canvon Wind Cellars Caroline Paredes Central City Casino Cheyenne Mountain Resort City of Westminster Clementine's Salon Colorado Ballet Colorado Chautauqua Association Colorado Children's Chorale Colorado College Hockey Colorado History Museum Colorado Nut Company Colorado Railroad Museum Comedy Works Core Power Yoga Cured Boulder Curious Theatre Company Denver Art Museum Denver Botanic Gardens **Denver Community** Acupuncture Denver Equestrians Riding School Denver Firefighters Museum Denver Marketing Group

Denver Marriott Westminster

Science

Denver Zoo

Denver Museum Of Nature and

Emily Enwright Photography Exxell Fiesty Spirits Fiske Planetarium Gateway Park and Fun Center Geek Spirits Gourmet Kitchen High Plains Drifters Fly Fishing Club Insect Lore Isle Casino Black Hawk Isle of Capri Casinos Jules Gourmet Catering **KALC** Kirkland Museum of Fine & Decorative Art **KMG KUSA KWGN** KYGO-FM Legacy Ridge Golf Course Life Cycle Hot Air Balloon Adventures Lola's Sugar Rush Madcap Theater Massage Envy Mile High Drifters Modern Edge Catering Mountain Sun Pub & Brewery Museum of Contemporary Art Denver National Republic Distributing Company Nite Ize Noodles and Company Omni Interlocken Hotel and Resort Opera Colorado Our Hip Happy Studios Oxotic Super Car Experience Pablo's Coffee Pandora Parker Arts, Culture & Events Center

Patagonia

Pikes Peak Cog Railway Oue Bueno Riverdale Knolls Rock Bottom Restaurant & Brewing Rockmount Ranch Wear Sweet Action Ice Cream Swire Coca-Cola Tattered Cover Book Store The Pines Catering The Westin Westminster Thorncreek Golf Club Tivoli Brewing Company Town Hall Arts Center Vicjon Enterprises Inc. Westminster Brewing Company Wild Republic



Foundation & Corporate Donors

\$10,000-\$5,000

Ameriprise Financial Inc.

Association of Zoological Horticulture

Caulkins Family Foundation

ConocoPhillips

Coors Family Foundation

Davis Graham & Stubbs LLP

Edmund T. and Eleanor Quick Foundation

Encana Corporation

Horne Family Foundation

Mabel Hughes Charitable Trust

Mike Shaw Subaru

Rose Community Foundation

Trust for Mutual Understanding

Valley Bank & Trust

Virginia Hill Foundation

Wells Fargo

Wolff Holdings

\$4,999-\$2,500

KeyBank

Childrens Hospital of Colorado

k12 Education

Lauren Townsend Memorial Wildlife/Scholarship Fund

The Lois Webster Fund

University of the Rockies

Westin Westminster

Xcel Energy

\$2,499-\$1,000

Adams 12 Five Star Schools

AlphaGraphics

AmCheck

Avatar

Champion Carpet

Christopher Graff Foundation

Colorado Eye Care

Community Reach Center

Delta Dental

Dreamcatcher Foundation

Hyland Hills Park & Recreation Center

Intrepid Benefits

IT SuperVision

Liquor Limo LLC

Nelnet

Strategus

Tolin Mechanical

Westminster Legacy Foundation

William Anderson Foundation

Zimmer Cox Commercial Builders

\$999 & Under

Broomfield Open Space Foundation

Communtiy First Foundation

Idol Minds

Kundinger, Corder & Engle, P.C.

Safeway Foundation

Soopers Credit Union

Summit Power

SW Fillmore Street

The Blooming Butterfly

Whole Foods Market

Zoo Advisors







Lifetime Volunteer Hours

10 Hours

Alex Enos Ana Gevorgian Avery Schaefer **Brittany Schott** Brittney Vang Candace Durfee Chelsie Doran Cierra Martinez Deborah Cervantes Devon Wolfe Elizabeth Alba Jeanne Puerta Joshua Jaramillo **Josie Schutte** Kim Springer Michael McGuire Oliver Grin Oscar Leyva Pamela Brown Ranya Maaliki Sabrina Cranford Shawna Anderson William Schumann Zuleyma Sanchez

30 Hours

Anthony Micucci
Carol Chesteen
Denisa Iordache
Jonathan Padro
Kelly Munro
Kristin Reischling
Leslie Hendrikson
Samantha Doering
Samantha Looney
Steven Webb

50 Hours

Anna Krueger Crystal Muas Debbie Deidrick Derek Williams Elijah Olson Jennifer Dam Jonathan Gragg Jonathan Meade Lauren Gibson Marc Peterson Melissa Rawsky Ruth Graham Siana Ortiz Wendy Fulks

100 Hours

Adam Nguyen Aimee Yan Alisa Chaisitti Barbara Brussell Brendan Burns, Brooklyn Little Caroline Dockerty Dan Menke Ellen Wieczorek Jacob Capps Jasmine Li Jo Tolle Jonnene McFarland Lauren Young Ludawn Farnworth Marina Ayala Trevyn Slusser Tristan Regan

200 Hours

Casie Richardson
Chris Graff
Dana Dove
Daniel Hollingsworth
Emily Bertelson
Patricia Taylor
Richard Fink
Robert Brown
Teresa Matthews
Virginia Cellars

300 HoursAmy Gray
Bob Krugmire
Byron Hokenson

400 HoursBarbara Nelson
Mark Stevens

Danny Fick

500 Hours Elias Esparza Jennifer Sutherland

600 Hours Anita Liuzzi

700 Hours Rita Lehocky Sherry Rubinstein

800 Hours Brandon Eidelberger Frances Watson Fred Nadel Janet Dills-Eve

900 Hours Lori Harrison Vickie Marra

1,000 HoursJohn Shofner
Peggy Noguera

1,100 Hours Kelly Bruno Pat Spetz

1,200 Hours Sherry Ruby

1,300 Hours Andrea Shelby **1,500 Hours** Cheryl Patrick Stephen Chady

1,600 Hours Laura Breland

1,700 HoursVirginia Hokenson

1,900 HoursCathy Fennelly
Richard Jarboe

2,300 HoursBunny Kleinhenz
Mike Sipes

2,400 HoursPatricia Tennant

2,500 HoursDavid Sherman
Gary Gagnon

2,600 Hours Lora Kreutzer Paul Bay

3,200 Hours Ernest Merkel

Interns
Aidan Brady
Alison Tenhulzen
Allison Cox
Anna McClelland
Anthony Micucci
Ashley Fossett
Ashley Fullmer
Chelsea Linman
Chris Blaylock
Christy Nguyen
Claire Connolly

Connor Folkerth

Danielle Lebsock Elisse Bauder Kenaley **Emily Sandquist** Erica Sarro George Watkins Hannah Binder Heather Genuchi Jaclyn Best Jordan Mayo Kellie Ringueberg Kirsten Miller Kyle Burton Madison Demartini Madison Loos Madison Sankovitz McKenzie Leonard Michael Mckibben Nina Dropcho Olivia Anderson Paul Richard Rachel Robinson Rachel Waagmeester Robert Shellnut Robin Fiore Sarah Fonken Savannah Ekengren Shushila Heath SK Gaskell Tim Shanahan Tristan Bennett

Mapleton Early College Junior Interns

Alyssa Gutierrez
Bianca Rodriguez
Brendan Latimer
Isabelle Melendez
Kelly Guzman
Lillian Perez-Massaro
Luis Ramos
Maranda Medina
Marco Olivas

Mariah DeLong

Mayemi Teran Uribe

Victoria Bull

Milan Cordova Nallely Dominguez Naveed Sadiq Page Savell Pedro Gomez Villalobos

Shyann Smith

Adam Nguyen

Yadira Perez

Summer Teen Volunteers

Aimee Yan Alexander Weatherford Andrew Graziano Brandon Carlo Brendan Burns Caroline Dockerty Drew Higgins Gabriel Mansure Jake Germaine Kim Fung Kyle Sobolik Lukas Rodriguez Marissa Grande Matt Chen Nicole Stasica Peter Cabrera **Ouincy Hansen** Samantha Wells Sarah Grande Sarah Nguyen Savannah Cyr Sophia Thompson Sydney Kerr **Taylor Rogers**

Tristan Regan





Staff

Alex Gray, Educator And Exhibit Interpreter

Alex Sosa, Exhibit Interpreter

Alie Wilkins-Crowder, Gift Shop Sales Associate

Amber Partridge, Entomologist

Amy Yarger, Director Of Horticulture

Andrew Chrapkiewicz, Events Ambassador

Andy Szekeres, Fund Development Director

Angela Austin, Gift Shop Sales Associate

Anthony Hopkins, Custodian

Ashleigh Belfiore, Zookeeper Intern

Brianna Mcentee, Gift Shop Sales Associate

Bryan Cebulski, Guest Services Associate

Chelsea Hird, Bartender

Christine Leahy, School Programs Manager

Clair Tralles, Birthday Party Ambassador

Colleen Christensen, Guest Services Associate

Connie Bostad, Accountant

Crystal Zeyen, Group Sales And Event Manager

Faye Lamb, Grant Writer

Danielle Lebsock, Education Outreach

Deanna Pierce, Guest Services Associate

Debbie Taylor, Gift Shop Sales Associate

Deborah Brooks, Educator

Denise Price, Educator

Dennis Buchholz, Custodian

Doria Barajas, Guest Services Associate

Dorothy Myers, Educator/Exhibit Guide

Doug Lipke, Exhibits Program Manager

Elizabeth Brummette, Human Resources Generalist

Emily Enwright, Guest Services Associate

Erin Dreps, Education Coordinator

Glena Nozawa, Accountant

Gregory Rasmussen, Guest Services Associate

Heather Bilek, Receiving Clerk

Idalys Spear, Gift Shop Sales Associate

Jacqueline Giggy, Private Events Coordinator

Jacqueline Hugger, Summer Camp Educator

Jamie Begger, Butterfly Keeper

Janelle Inouye, Guest Services Associate

Jason Mortenson, Gift Shop Sales Associate

Jay Cordes, Community Cultivation Coordinator

Jeanne Stroup, Gift Shop Sales Associate

Jennifer Hord, Gift Shop Sales Associate

Jennifer Lawson, Executive Assistant

Jeremy Lawrence, Bartender

Jessica Clark, Senior Vice President Of Operations

Jessica Schwartz, Administrative Assistant

John Tyler, Zookeeper

Jolie Keitel, Bartender

Jordan Bills, Events Ambassador

Jordan Thompson, Custodian

Joseph Barry, Gardener

Joseph Brown, Horticulture Coordinator

Julia McCleary, Volunteer Program Manager

Julie Bainbridge, Educator

Julie Kazimer, Registration Specialist

Kamrin Ruder, Events Ambassador

Karen Bliss, Donor Database Specialist

Kari Cunningham, Guest Services Associate

Karlee Weiler, Event Assistant

Katelyn Asmus, Guest Services Associate

Katherine Harris, Marketing Coordinator

Kayleen Helt, Gift Shop Sales Associate

Kaylynn Von Lienen, Gift Shop Sales Associate

Keeli Thomas, Group Sales And Membership Manager

Kelly Bruno, Educator

Kenneth Ruterbories, Vice President Of Finance

Kevin Mortenson, Gift Shop Sales Associate

Khanh Whiteman, Educator

Kimberly Damour, Retail Director

Kindra Blackmon, Receiving Clerk

Kristen Drake, Gift Shop Sales Associate

Kristin Fernandez, Educator

Kristl-Michele Howard, Human Resources Manager

Kyle Burnett, Facilities Manager

Laura Perry, Guest Services Associate

Lisa Fairlee, Marketing Director

Lisa Mount, Outreach Educator

Logan Boyd, Facility Maintenance

Marcie Sharp, Registration Specialist

Mario Padilla, Entomologist

Marissa Copan, Community Programs Manager





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