



BUTTERFLY
PAVILION

ANNUAL REPORT | 2020

A close-up photograph of a dragonfly's head, showing its large, compound eyes and intricate facial structures. The dragonfly is perched on a green leaf, and the background is dark.

LETTER FROM THE PRESIDENT & CEO

RESILIENCE

2020 will be remembered as a year that tested humanity like few others. Natural disasters. Societal unrest. A global pandemic the likes of which none of us had seen before, and were certainly not trained to deal with. Our society faced the reality of tremendous loss and personal hardship. Reflection and consolation are an important part of our recovery process.

During times like these we find ourselves drawing on familiar things and accepted truth to provide a sense of stability. In nature, invertebrates have evolved and

developed remarkable adaptations to obstacles and hardship, and unimaginable resilience to weather the most difficult of storms. With Butterfly Pavilion facing one of the biggest challenges in our history, we looked for inspiration in the tiny creatures who run the world.

Honey bees lean on one another — literally — working together to overcome almost unsurmountable obstacles and challenges every day. These bees come together as a community to create a true resilience that has a lasting impact. An impact that shapes the health and wellbeing of countless other creatures, both plants and animals. It gives us hope.

When Butterfly Pavilion closed its doors on March 13, 2020, for the first time in our 25-year history, we looked at our role in the community and saw that the only way to get through the year was to be Resilient Together.

We pivoted our education and community programming to support families and classrooms during their transition to at-home learning by expanding our virtual offerings to include daily, weekly and other special classes to anyone with a computer and high-speed internet. These programs were extremely popular with families during our initial closure and were adopted by classroom teachers once school resumed. In 2020, we connected nearly 6,500 online viewers to invertebrate education through distance learning programs. This set the stage for even wider-scale adoption in early 2021.

Although travel restrictions limited our international reach in 2020, Butterfly Pavilion still made strides in invertebrate conservation through our dragonfly breeding research. We also purchased land in Indonesia, to develop our very own sustainable butterfly farm, advancing conservation work in the most threatened of global ecosystems.


During the closure, Butterfly Pavilion lost over \$1 million of critical funds we rely on to advance our mission. The community rallied around us, donating in record numbers to support our Emergency Fund for Animal Care and Employee Assistance. Thanks to amazing philanthropic support, we raised over \$486,000 and increased the size of our donor base by 300 percent. A full generation of guests who experienced Butterfly Pavilion when they were children showed up when we re-opened in June, eager to share the impact of our hands-on education encounters and the serenity of walking among 1,600 free-flying butterflies.

At the same time, we continued to refine our internal processes, particularly around our finances, to make sure we were getting the greatest impact from every dollar we earned.

In 2020, Butterfly Pavilion proved itself to be extraordinarily resilient across the entire organization by implementing innovative and leading-edge solutions to challenges we have never faced. We transformed our guest experience, educational platforms, programmatic delivery methods and core operational processes while staying true to the vision, mission and core values that make Butterfly Pavilion so special.

With the steadfast support of our community, Butterfly Pavilion has emerged from this global challenge even stronger. This is a very optimistic time, filled with hope and opportunity, and I look toward a future of great potential as we move ahead as a global leader in invertebrate education, research and conservation.

Thank you for standing with us last year and for joining me in embracing a healthy and prosperous tomorrow.



Patrick Tennyson, President & CEO

MISSION

Butterfly Pavilion exists to foster an appreciation of invertebrates by educating the public about the need to protect and care for threatened habitats globally, while conducting research for solutions in invertebrate conservation.

VISION

Butterfly Pavilion is the premier invertebrate education, research and conservation institution in the world.

PREPARING TO TAKE FLIGHT

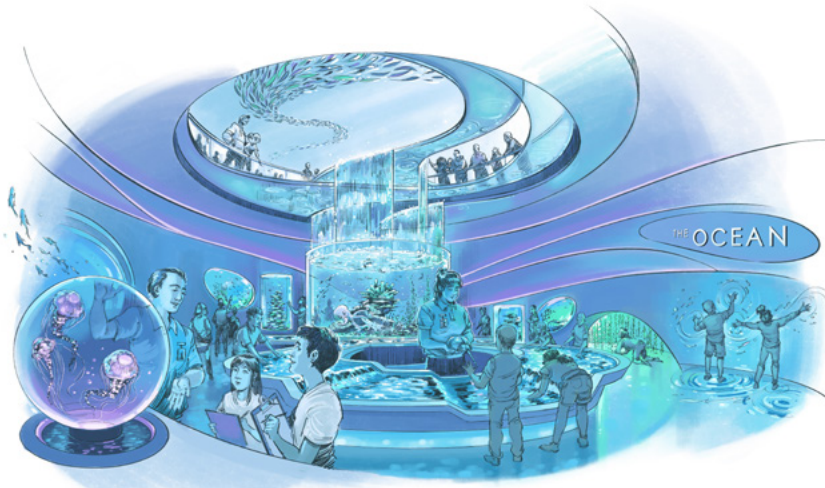
All of us at Butterfly Pavilion entered 2020 with incredible energy, ready to take the next steps towards the opening of our new, 81,000 square foot, state-of-the-art zoological and educational center in Broomfield, Colorado, that will serve as the global hub for invertebrate research and conservation.

Through architectural designs by Lake|Flato of San Antonio and Oz Architecture of Denver, exhibit designs by ROTO of Columbus and Boston and landscape designers Didier Design Studios, we began to see our vision transforming into reality. The layouts revealed immersive biomes showcasing plant and animal life from around the globe, interactive spaces that will allow learners to engage with the wonders of biodiversity, and state-of-the-art laboratories for researchers to find solutions to the most pressing problems facing invertebrates and our world.



With these visuals in hand, 2020 was slated to be a pivotal year in generating funding for the project. Through relationship-building and events, we planned to continue our work in connecting with those who are passionate about preserving our planet for future generations, asking them to join us in what may be the most critical endeavor of our time: invertebrate conservation.

But our plans were cut short. Like nonprofits and businesses around the world, we faced the incredible challenges of the COVID-19 pandemic and were forced to pivot to ensure that our staff and animals were kept safe, healthy and supported. Pressing pause on raising funds for the new project, we closed our doors to the public and launched our Emergency Fund for Animal Health and Employee Assistance to ensure that those who make our essential work possible could continue to do so.





We cannot thank the community enough for your heartfelt contributions and words of encouragement in what was an incredibly difficult time. It is because of you that all we do is made possible.

As we emerged on the other side, the passion of our team and support from our community fueled a strong return to the fundraising campaign. Our steering committee — Chair Kenneth Monfort and members Randy Ahrens, Garrett Baum, Bob Beauprez, Bryce Kelley, Will Murray, Bea Sonnendecker, Karen Steele and Steve Woods — laid out plans for a 2021 re-launch and we worked with our partners at City and County of Broomfield, McWhinney and Adams 12 Five-Star Schools to assess timelines and operational plans for the new facility and the entire Baseline development, on which our new building will be housed.

In 2021, we are incredibly excited to continue our journey towards the grand opening in 2025. As part of our fundraising efforts we have launched a new [campaign website](#) that will provide updates on our progress and opportunities to contribute. We also will host a series of events over the spring and summer months where attendees can learn more about our vision and how to get involved.

In what was a challenging year for us all, we emerged inspired by our community's perseverance and innovation, and are committed to coming back stronger to ensure a bright future for invertebrates, humans, and our planet. We look forward to continuing to update you on our progress.

ANIMAL CARE

In 2020, the Curatorial team completed welfare assessments on nearly every animal in the building.

The Association of Zoos and Aquariums (AZA) mandates these welfare assessments as part of animal care; however, most zoos do not formally assess the welfare of their invertebrate animals. Butterfly Pavilion staff researched the life histories of all the animals in the collection, and utilized their own experience and knowledge to create robust assessments for each species. Assessments examine the five opportunities to thrive: nutrition, environment, physical health, behavior and mental state. In each assessment, we look at a variety of factors that are both inputs (conditions we provide for the animal) as well as outputs (responses seen in the animal) to assess their overall well-being. Rolling out the welfare assessment process for every animal in our diverse collection was a multi-year project that culminated in a robust program this year.

The terrestrial collection saw a breeding success when two adult polyphemus beetles (*Mecynorhina polyphemus*) emerged in late 2020.

Their parents were bred at Butterfly Pavilion in 2018, and they are the first of their species to successfully complete a full life-cycle at Butterfly Pavilion.



The aquatic collection added a new marine system to our exhibits after joining the Florida Reef Tract Rescue Project.

This collaborative effort combines the resources of the Florida Wildlife Conservation Commission (FWC) with the husbandry expertise of AZA-accredited institutions. Butterfly Pavilion signed on to care for twenty corals and is one of only eighteen AZA institutions holding coral. This project is necessary due to a devastating disease currently impacting at least twenty species of reef-building coral throughout the Florida reef tract. This disease has an almost 100% mortality rate in affected corals and has a 66-80% chance of spreading from coral to coral. The disease is responsible for an estimated 91% loss in coral diversity. This project allows us to work alongside colleagues from a variety of institutions to help safeguard the future of the Florida reef tract by protecting these coral in a genebank. Once FWC deems it safe, the coral in Butterfly Pavilion's care will return to the reef as seed colonies for future restoration efforts.

The Curatorial team also launched an initiative to study the lifespans and behaviors of the butterflies in our Wings of the Tropics exhibit.

A certain number of the adult butterflies that emerge are now being tagged with small stickers. Staff and volunteers collect data on these individuals, which helps us to learn about their lifespans, favorite foods and common behaviors.



GLOBAL CONSERVATION

BUTTERFLY PAVILION MANAGES PROGRAMS AND PROJECTS ALL OVER THE WORLD ACHIEVING GLOBAL IMPACT IN INVERTEBRATE CONSERVATION.

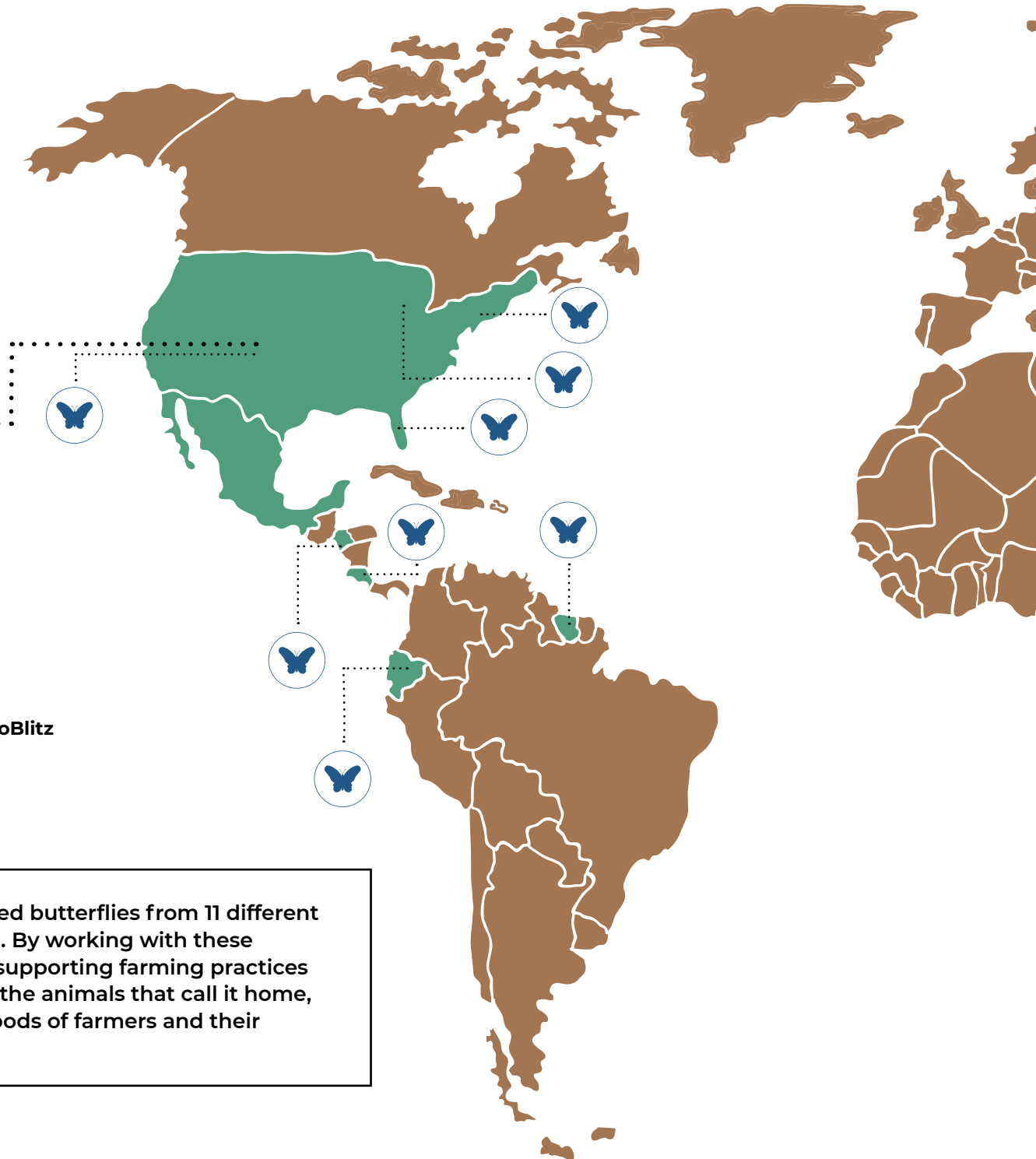
See next page for full descriptions.

COLORADO

- A** Colorado Dragonfly Monitoring Project
- B** Colorado Butterfly Monitoring Network
- C** Dragonfly Breeding
- D** Firefly Breeding
- E** Tarantula Breeding
- F** Florida Reef Tract Project
- G** Urban Prairies Project
- H** Oil & Gas Habitat Restoration
- I** CSU Spur Campus at National Western Complex BioBlitz
- J** AZA SAFE North American Monarchs Program



In 2020, Butterfly Pavilion received butterflies from 11 different suppliers from around the world. By working with these businesses, Butterfly Pavilion is supporting farming practices that preserve the rainforest and the animals that call it home, while contributing to the livelihoods of farmers and their families globally.





K MONGOLIA
Parnassius Butterfly Conservation
Mongolia Academy of Sciences



L SAUDI ARABIA
Park Creation and Management
Kingdom of Saudi Arabia

M INDONESIA
Butterfly Farming
Sumatra, Indonesia



GLOBAL CONSERVATION

COLORADO

A Colorado Dragonfly Monitoring Project

Dragonflies are important indicator species of the health of wetland ecosystems, but they are critically understudied. In 2020, Butterfly Pavilion continued its citizen science project focused on monitoring the health of dragonfly populations in Colorado, leveraging the power of volunteers to gather critical ecological information that will ensure their survival, while educating and engaging the public in invertebrate research.

B Colorado Butterfly Monitoring Network

Monitoring butterflies helps gauge the health of Colorado's native plant and animal communities. Consistent butterfly monitoring can lead to more effective conservation plans that protect against habitat loss and fragmentation. In 2020, the program saw 52 active monitors and logged 12,022 individual butterflies.

C Dragonfly Breeding

Although a few organizations breed adult dragonflies under human care, none in the United States have been able to maintain these animals through their entire breeding cycle. In 2020, Butterfly Pavilion continued advancing this work by successfully hatching eggs from wild dragonflies, with some larvae successfully emerging into adults. This included the emergence of some adult mountain emeralds, which spent 3 years as larvae under human care at Butterfly Pavilion. The next step is to nurture dragonflies in human care through their entire breeding cycle, informing the future of invertebrate husbandry and efforts to reintroduce native species into the wild.

D Firefly Breeding

Breeding fireflies under human care in the US has only been intermittently accomplished in academic settings. In 2020, Butterfly Pavilion continued our project to study, breed and raise these animals under human care to develop industry best practices, determine their potential for display in outdoor zoo exhibits and gain insight to inform future efforts to reintroduce native firefly species into the wild.

E Tarantula Breeding

Several species of tarantula are threatened due primarily to habitat destruction and exploitation for the pet trade. In response, Butterfly Pavilion has been conducting research and creating protocols for their breeding under human care since 2010. In 2020, Butterfly Pavilion continued gleaning insight from research to optimize enclosures for Chilean rose hair tarantulas. This work is part of Butterfly Pavilion's ongoing leadership of the AZA SWARM (Safety Web for Arthropod Reproductive Management) for the Chilean rose hair, the species of our Rosie. Additionally, Butterfly Pavilion contributed to the care of several individuals in the Gooty Sapphire Ornamental tarantula Species Survival Plan.

F Florida Reef Tract Project

In 2020 Butterfly Pavilion joined several AZA facilities in the ambitious Florida Reef Tract Project. This project seeks to protect imperiled representatives of several coral species under human care until such time as we can stop or mitigate the ongoing loss of corals in Florida's reef tract due to Stony Coral Tissue Loss Disease. The cause of this deadly disease remains poorly understood, but research is underway in the hopes we can eventually reintroduce these corals back into the wild.

G Urban Prairies Project

Butterfly Pavilion's ongoing citizen science project partners with local open space departments — including Boulder County, Brighton, Broomfield, Lafayette and Westminster — to leverage the power of volunteers to restore suburban and urban open space on Colorado's Front Range. The COVID-19 pandemic presented challenges for this project in 2020. Our in-person trainings and group restoration projects were cancelled to keep our volunteers and community safe. However, we shifted volunteer trainings online and were still able to conduct biodiversity monitoring on restoration sites. 2020 was a year to adapt, re-assess and plan for collaborative projects in 2021.

H Oil & Gas Habitat Restoration

In 2020, Butterfly Pavilion began work on restoring sites used for oil and gas development along the Front Range of Colorado. Our first client was Great Western Oil & Gas and we began our work by conducting a site assessment to determine the current flora and invertebrate fauna on sites slated for restoration. Future work will focus on restoring the vegetation of the sites to provide habitat for native pollinators, and we will continue to monitor the sites to see the impact of our restoration work.

I CSU Spur Campus at National Western Complex BioBlitz

Butterfly Pavilion works with Colorado State University (CSU) to conduct an annual BioBlitz (rapid biological assessment) of their Spur Campus at the National Western Complex in Denver. This site is undergoing massive renovation and will include a satellite CSU campus with a pollinator district. CSU is interested in monitoring the impact of these changes on the flora and fauna of the area, including invertebrates and especially pollinators. In 2020, Butterfly Pavilion conducted its second BioBlitz of the terrestrial and aquatic invertebrates in the area.

J AZA SAFE North American Monarchs Program

Through the AZA Saving Animals From Extinction (SAFE) conservation program, we intend to amplify our commitments to the North American monarch butterfly by facilitating increased conservation efforts across zoos, aquariums and their professional networks and communities. By coordinating activities to reduce threats to monarchs, this strategic program will have the potential to positively impact monarch conservation while creating more habitat in urban, suburban and rural regions, along with opportunities to increase this species' population. Zoos and aquariums and their partners — including conservation and monarch- specific non-governmental organizations, museums, scientists, botanical gardens, nurseries and more — collaborating in this SAFE program will drive change and have real impact. This collaboration will unite the work of each organization into the SAFE Monarchs Network. Butterfly Pavilion worked in 2020 as a part of the steering committee for the AZA SAFE North American Monarchs Program, making decisions for monarch conservation supported by AZA.

K SAUDI ARABIA

Park Creation and Management

Kingdom of Saudi Arabia

In early 2018, the Kingdom of Saudi Arabia began a rapid expansion and coverage of public and private protected natural areas. Butterfly Pavilion was asked to assist in the massive effort to both remove causes of species decline and create new infrastructure for their future restoration and survival. In 2020, Butterfly Pavilion helped draft a successful proposal for management and restoration of Shaybah Nature Reserve by the corporation ARAMCO.

L INDONESIA

Butterfly Farming

Sumatra, Indonesia

Demand for butterflies is increasing across the globe, while the world is increasingly losing tropical habitat. In light of these challenges, Butterfly Pavilion and the conservation organization Wildlife Protection Solutions are working to build a butterfly farm in Sumatra, Indonesia, that will provide employment and income opportunity for the local community and respond to the market demand for butterflies while ensuring ecosystem health. In 2020, we purchased the land for this new venture, began constructing our facilities, and applied for permits to conduct the work.

M MONGOLIA

Parnassius Butterfly Conservation

The Parnassius butterfly in Mongolia has been historically understudied. To address this challenge, Butterfly Pavilion manages an ongoing research effort to understand the ecology and population dynamics of three threatened species of this butterfly, working closely with the Mongolian Academy of Sciences. In 2020, we published our second paper on the Parnassian butterfly habitat and partnered with the University of Colorado-Denver and Digital Global to analyze data critical to the conservation of these species.

PACE PROGRAM HIGHLIGHT



From large agricultural crops to local vegetable gardens, pollinators are vital to human production of food sources and the reproduction of native plants. In fact, it's estimated that one out of every three bites of food eaten worldwide is the result of pollinators.

Pollinator populations—from bees to butterflies—are in decline because of habitat destruction, chemical pollution, parasites and pathogens. PACE is Butterfly Pavilion's global initiative to conserve these essential species. PACE projects span invertebrate research, habitat restoration, citizen science, sustainable butterfly and bee farming, educational opportunities and more.



20 MILLION BY 2020

When the PACE initiative was founded, Butterfly Pavilion set a goal to serve 20 million pollinators by 2020. We far surpassed that goal, having served nearly **40 million by the end of 2019** and we continue to expand on these efforts every day.

100 ACRES OF URBAN PRAIRIES RESTORATION

Butterfly Pavilion launched pollinator restoration habitat on public land in Colorado through the **Urban Prairies Project**.

20 COLORADO HIVES

The PACE project maintained honey bee hives across the state of Colorado supporting about **1.5 million bees**.



LOCAL HIVE BY RICE'S HONEY PARTNERSHIP

Since 2018, Butterfly Pavilion and Local Hive by Rice's Honey have maintained a sweet partnership to support and conserve pollinators. Local Hive donates a portion of the proceeds from every bottle to Butterfly Pavilion's PACE initiative, which supports conservation efforts in Colorado and around the world. In 2020, we worked with Local Hive Honey to bottle a limited run of local varietal honey produced by Butterfly Pavilion's very own honey bees!

We're so lucky to have a partner like Local Hive™ who is dedicated to supporting bees, pollination and backyard beekeeping.

Butterfly Pavilion's hives are located around the Denver metro area at sites including Arvada Family Farm, Five Fridges Farm, Four Mile Historic Park, Westminster Marriott, Sprout City Farms at Mountair Park and Quincy Farms.

“Local Hive™ is passionate about supporting local honey and local beekeepers, and the partnership with Butterfly Pavilion and the PACE initiative is one really impactful way we're able to give back.”

— **TONY LANDRETTI**
CEO, Local Hive's™

EDUCATION

In 2020, Butterfly Pavilion continued its long history of meaningful community engagement, powerful science education and invertebrate exploration. We work to provide unique, meaningful and accessible experiences to learners of all ages in Colorado and around the world. Whether we are facilitating curriculum-aligned programs in our classrooms, training teens to be the next conservation leaders, providing live animal encounters in exhibits or live-streaming a program to classrooms across the country, Butterfly Pavilion's education efforts give participants one-of-a-kind opportunities to engage directly with science educators and live animals wherever they are. This model inspires more and more individuals every year to appreciate invertebrates and to take action to conserve them.

“Denver Human Services is pleased to partner with the Butterfly Pavilion through the Explorer Pass program to both ensure all children and parents in Denver have opportunities to explore, learn and grow together, and to make sure more families have access to essential needs, like nutritious food. With our partners, we are on our way to creating a healthy community where each person is connected, supported, safe and well.”

– **DON MARES**

Executive Director, Denver Human Services

11,805

SCHOOL-AGED LEARNERS
served with
CURRICULUM-ALIGNED
CONTENT

6,420

ONLINE VIEWERS REACHED
through **DISTANCE LEARNING**
PROGRAMS

\$8,336

AWARDED IN
SCHOLARSHIPS,
reaching

2,079

UNDERSERVED STUDENTS

1,151

ADULTS &

1,595

YOUTH SERVED
onsite through

183

COMMUNITY PROGRAMS

4,055

MEMBER HOUSEHOLDS
connected with **year-round**
invertebrate education and
entertainment

39,543

ADULTS & YOUTH SERVED
offsite — in person and
virtually — through community
programs and speaking
engagements

1,347

KIDS ENGAGED through

82

HANDS-ON
DAY CAMPS

COMMUNITY PROGRAMS

In 2020, Butterfly Pavilion's community programs continued to engage and inspire learners of all ages. Programs including Kids Night Out, Rainforest Yoga, camps and Family Nature Club gave participants opportunities to connect with invertebrates and nature in unique ways that resonated with their interests and hobbies. In February 2020, Butterfly Pavilion's sold out Monarch Eco Trip took participants to Mexico's central highlands to experience the wonder of overwintering monarchs.

SPARKING STEM

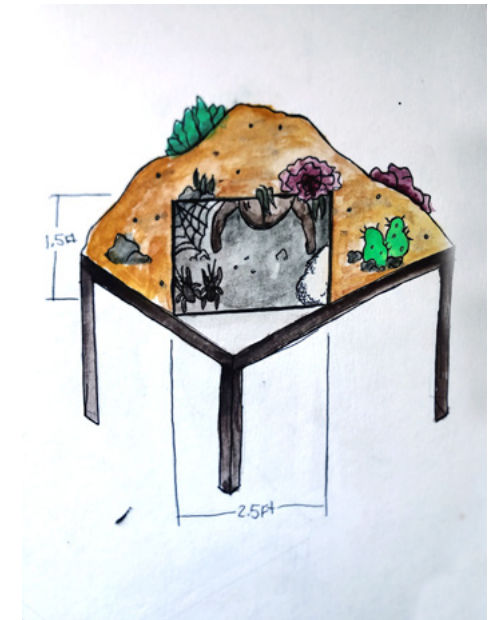
In partnership with Denver Botanic Gardens, Bird Conservancy of the Rockies, Children's Museum of Denver and the Colorado Ballet, Butterfly Pavilion participated in the Growing Scientist: Sparking STEM in Early Learners Program, a 16-year collaborative effort supporting life science education for seven low income schools and nearly 2,000 students in Adams 12 Five Star and Denver Public School Districts.

GOCO NATURE CLUB

In partnership with Great Outdoors Colorado (GOCO), Growing Home and the City of Westminster, Butterfly Pavilion was awarded a grant to support after-school nature clubs for underserved youth in southern Westminster. The program connects students to nature by providing educational resources and outdoor experiences that engage participants in the natural world.

VIRTUAL LEARNING

To meet the extraordinary demands of the education community during COVID-19 closures, Butterfly Pavilion expanded our virtual offerings to include daily, weekly and other special classes to anyone with a computer and high speed internet. These programs were extremely popular with families during our initial closure and were taken up by classroom teachers once school resumed.



VOLUNTEER IMPACT

NOW MORE THAN EVER VOLUNTEERS ARE AN ESSENTIAL ELEMENT OF THE BUTTERFLY PAVILION TEAM.

We are extremely thankful for all of our resilient volunteers who supported Butterfly Pavilion both in person and remotely in 2020, including core volunteers, interns, teen volunteers and citizen scientists! Despite the extended closure and other challenges, 301 volunteers were able to donate 17,049 hours of service in 2020 to support Butterfly Pavilion.

17,049

HOURS SERVED BY **301** VOLUNTEERS

7,354

HOURS SERVED BY **159** ADULT VOLUNTEERS

7,977

HOURS SERVED BY
51 INTERNS

1,081

HOURS SERVED BY
24 TEEN VOLUNTEERS

637

HOURS SERVED BY
67 CITIZEN SCIENCE VOLUNTEERS

6000+ Hours

Chady, Steve

4,000+ Hours

Gagnon, Gary
Tennant, Pat

3,000+ Hours

Jarboe, Rich
Kreutzer, Lora
Sherman, David

2,000+ Hours

Fennelly, Cathy
Hokenson, Virginia
Sipes, Mike
Williamson, Terri
Zufall, Sherri

1,000+ Hours

Breland, Laura
Dills-Eve, Janet
Esparza, Eli
Harrison, Lori
Lehocky, Rita
Marra, Vickie
McFarland, Jonnene
McGraw, Norma
Nadel, Fred
Patrick, Cheryl
Shofner, John
Shorma, Jared
Watson, Fran
Wisniewski, Kelly

500+ Hours

Anderson, Barry
Barber, Catie
Barcelon, Daniel
Benson, Courtney
Biggs, Kiernin

Brussell, Barbara
Cellars, Virginia
Citizen Science, UPP
Culbertson, Spencer
Gonzales, Gregory
Graham, Ruth
Hellmuth, Lauren
Hokenson, Byron
Hollister, Roger
Krugmire, Bob
Liuzzi, Anita
Martinez, Lorraine
Montoya-Garcia, Arianna
Peck, Steven
Pirkel, Rita
Rubinstein, Sherry
Shaver, Beverly
Sweeney, Marty
Svenarton Kalousek,
Dale
UPP Citizen
Science Volunteers
Wilmouth, Evan
Wilson, Juan

100+ Hours

Aldaheri, Khaled
Alger, Blythe
Allen, Ryan
Bertelson, Emily
Bevis, Renee
Birosak, Jacob
Brown, Chelsea
Charbonnet, Adriana
Che, Vivian
Cheadle, Elizabeth
Clay, Joy
Cohen, Daniel
Cordova, Briana
Decker, Becca
Dockerty, Caroline

Eisenbeis, Ellen
Finkiewicz, Jessica
Finocchiaro, Christina
Frisk, Charly
Fritz, Valerie
Garcia, Armando
Garcia, Christina
Garcia, Gabriela
Gardner, Ryan
George, Andrew
Gilmore, Kyle
Gonzales, Abbygail
Graff, Chris
Gregorius, Lily
Greidanus, Christopher
Guarriello, Kristina
Guthrie, Sara
Hanna, Burgundy
Hinshaw, Julia
Hoke, Ashley
Honeyman, Helen
Houdesheldt, Lauren
Hyman, Deb
Jenkins, Teresa
Jones, Romin
Kershman, Sabrina
Kliner, Brayden
Koehl, Katie
Krivit, Marielle
Kumaraperu, Nishan
Leshner, Lorrie
Leyva Juarez, Georgina
Lindsay, Jessica
Longaker, Molly
Lunghamer, Breann
Manning, Isabella
McDonnell, Kaitlin
Meaney, Paul
Miller, Alexandra
Morales, Karina
Newbins, Isiah

Novachek, Meili
Omoto, Ariel
Porter, Chris
Puerta, Jeanne
Randall, Noah
Rattenbury, Eiko
Rockson, Bylinda
Russell, Kandace
Scarborough, Blake
Schmitt, Chris
Sprong, Cassie
Stottlemeyer, Rydell
Swiatek, Jeremy
Swift, Monte
Swindle, Michelle
Tajchman, Peyton
Taylor, Daniel
Thomas, Jaime-Lynn
Torres, Karina
Tuan, Elizabeth
Wallace, Kylee
Wellhoff, Marie
Wildrick, Oksanna
Witonsky, Alexandra
Wooten, Brynn
Ziemke, Toby

O - 99 Hours

Ackerman, Alli
Ahrens, Isabella
Alexander, Rhea
Arizmendi, Camelia
Bailey, Ash
Bailey, Kristin
Beck, Lily
Blake, Kara
Bohn, Katy
Brinkmeier, Audie

Carlson, Amanda
Carnell, Paige
Carr, Rebecca
Cervantes, Debby
Chaudhry, Amina
Clarke, Gary
Crow, Isabella
Cuevas, Melissa
Cuevas, Tim
Culbert, Kristin
Cummings, Andrew
Dear, Bennett
Delgado, Seydeanna
Douvalakis, JP
Duarte, Tananya
Edgar, Allie
Everard, Gail
Fleet, Jaedon
Floyd, Anna
Ford Hokamp, Katherine
Fox, Samantha
Friend, Becky
Fulton, Elizabeth
Funk, William
Gallagher, Kevin
Gilliam, Sierra
Grevelding, Makenzie
Harrison, Ellie
Hata, Naomi
Helgeson, Sami
Henson, Natalie
Hewett, Megan
Hunt, Marie
Jackson, Em
Jennings, Michelle
Kardatzke, Janis
Khan, Muhammad
Lillquist, John

MacDougall, Aubrey
MacLaughlin, Madelyn
Mans, Nathalia
Martin, Lauren
McAndrews, Brent
McConnell, Donovan
McGowan, Meghan
Menchaca, Hansel
Merlino, Tim
Metz, Marissa
Miranda, Cruz
Nelson, Catherine
Novak, Alexa
Peterson, Jolynda
Phillips, Donna
Poppick, Kaya
Porta, Olivia
Purifoy, Lindsay
Sandino-Murphy, Valerie
Sandvold, Tamera
Sauter, Rachel
Schaff, Tessa
Schaller, Hannah
Sierra, Ysabel
Spears, Jennifer
Stanton, Madeleine
Stockwell, Alexandria
Sukiennicki, Anya
Suttle, Katie
Tappert, Abigail
Tate, John
Vidales, Frank
Vignali, Krystal
Wagner, Tim
Weatherford, Alex
Wenger, Cassie
Wolfe, Devon

SERVICE ENTERPRISE

In 2018, Butterfly Pavilion achieved certification as a Service Enterprise by Points of Light, the world's largest organization dedicated to volunteer service. The accompanying training provided Butterfly Pavilion with tools to strategically leverage volunteers, helping the organization become more adaptable, sustainable and scalable.



2020 FINANCIALS

LIKE SO MANY BUSINESSES ACROSS THE COUNTRY,
2020 WAS A YEAR LIKE NO OTHER FOR BUTTERFLY PAVILION.

Overall revenue decreased by over 30% from 2019 with attendance revenue decreasing by over 50% from the previous year. Without the generous support of our community, donors and members, government assistance, and our partnership with SCFD, Butterfly Pavilion may not have survived this unprecedented year. As a result of the pandemic, Butterfly Pavilion changed in many ways and made decisions to ensure we are financially stable going forward.

Changes included expanding our distance learning program to serve more students and families, changing our staffing model to increase efficiency and working with our many volunteers to provide more support for staff and ensure an excellent experience for every guest. This work helped Butterfly Pavilion start 2021 on solid financial footing and eager to continue serving our community.



ASSETS

Current Assets.....	\$968,846
Property and Equipment.....	3,559,970
<hr/>	
Total Assets	4,528,816

LIABILITIES

Current Liabilities.....	383,680
Long Term Liabilities	820,000
<hr/>	
Total Liabilities.....	1,203,680

NET ASSETS

Without Donor Restriction	2,680,641
With Donor Restriction.....	644,495
<hr/>	
Total Net Assets	\$3,325,136

REVENUE

General Admission	\$814,304
Memberships.....	176,358
Education Programs	124,917
Private Events.....	61,416
Gift Shop.....	280,390
Contributions.....	396,427
In Kind.....	47,759
SCFD	863,550
PPP Loan Forgiveness.....	528,825
Special Events	115,393
Other	222,217
<hr/>	
Revenue	\$3,631,556

EXPENSES

Invertebrate Zoo and Research.....	\$1,262,899
Guest Experience	1,048,909
Education.....	457,011
Total Program Services.....	2,768,819
Management and General.....	508,818
Marketing.....	305,380
Membership Development	96,716
Fundraising.....	426,280
Total Supporting Services.....	1,337,194
<hr/>	
Total Expenses	\$4,106,013
Net Income.....	(\$474,457)

EMERGENCE

2021 is the story of emerging from the COVID-19 pandemic. As we have been able to increase attendance, people have started to return to Butterfly Pavilion. In April we saw more general admission guests than we saw in April 2019.

Through increased attendance, increasing funding from SCFD and government support from the Paycheck Protection Program and Employer Retention Credit programs we see 2021 as a year for Butterfly Pavilion to re-emerge as a strong and vibrant part of the community.

In the summer children will return to our licensed day camp and this fall students will return to Butterfly Pavilion as their classrooms and schools transition back to in-person learning.

2021 is also the year we will see our pollinator services begin to grow. We know that the future depends on creating a world where pollinators thrive, and we can support that through our creative partnerships with businesses, individuals and governments.

2021 PROJECTION

Net Revenue.....	\$5,500,000
Operating Expenses	4,200,000
Depreciation.....	308,000
Total Expenses	4,508,000
Net Income.....	\$992,000

DONORS

WE ARE GRATEFUL TO ALL WHO MADE PHILANTHROPIC GIFTS TO BUTTERFLY PAVILION IN 2020

We welcomed over 150 new donors this year who generously responded to the increased need presented by the COVID-19 pandemic. Donations make our work possible and allows us to maintain stability during our closure. We are so grateful to our donors and for all of the community support we receive!

GIVING CIRCLES

Kaleidoscope Circle

Fred and Mary Lynn Bangs
James Brownlie
Taylor and Molly Kirkpatrick
Sue Thompson and Dave Weidner

Butterfly Circle

Anonymous
Richard and Joan Jarboe
Debbie Lane and Steve Szabo
Cora LaPlante
Kenneth Monfort
Will Murray and Margie Williams
Katie and Scott Schoelzel
Patrick and Terry Tennyson

Conservation Circle

John Wilmouth and
Heather McGoughey
Steve and Terry Woods

Chrysalis Circle

Anonymous
Garrett and Karen Baum
Renee Bevis and Richard Murahata
Ellie Caulkins
Dianne Centrella
Jeff and Kim Finnin
Christine and Shane Ivankovich
Robert J. and Mary L. Juszynski
Rachel and Dan King
Rachael and Greg Kras
Ben McConahey
Cindy Mueller and Rick Kron
Patrick Mullins
Jamie Overberg
Cheryl and Charles Patrick
Eric and Tracy Schmidt
Chad and Lindsay Schneider
Kevin and Sharon Standbridge
Renee and Dennis Stevens

Linda Denmark Strachan
Edde Stout and Francisco Figueroa
Philip Turner and Tamara Jones
Barbara Weston
Patricia and Kevin Whiteley

Friends of Rosie Circle

Anonymous (3)
Erin Brennan
Sean Brennan
Janet, Cory and Ruby Burlile
Mary Ann Colley
Guy Cornelius
Karl Denzer and Helen Young
Dave Espinosa
Janet and Ron Eve
Stuart and Megan Fehr
Sarah Glaser
John and Vicky Graham
Carla Hartman

Dan Hillen
Marjorie Hoffman
Bryce Kelley and Frances Marron
Courtney and Shea Loper
The Lynch Family
Kristin and Andy Macdonald
Norma and Don McGraw
Randy and Nancy Morgan
Charles and Teri Ozaki
Wilson Porterfield
Anna Powell
Jennifer Ray and Lincoln Puffer
Karen and Todd Steele
William and Judith Wolpert
Nancee Yahrling
Anonymous (76)
Stephanie Abrams
Tammy Ackerman
Irene Aguilar
Randy and Wendy Ahrens

INDIVIDUAL DONORS

Georgina Albert	Bob and Shirley Briggs	Lyndsey Collins	Ashley Mains Espinosa	Jeremy Hakes
Allison Allain	Sandy Brine	John Colwell	Dianna Estepp	Kim Hamilton
Kelly and Dale Ambler	Nathalie Brochu	Elizabeth J Conover	Stephen Ettinger	Aaron Harber
Laura Ammerman	Deborah Brooks	Karen and Alan Conover	Jill Featherstone	Robert Harris
Katherine S. Anderson	Diane Brookshire and	Molly and David Coors	Nicholas Felker	Ryan Harris
Meredith J. Anderson	Elizabeth Holman	Tom and Jen Cope	Leslie Feuerborn	Lori Harrison
Lindsay Andrews and	Fletcher Brown	Joel and Jennifer Cox	Jeremy Feyh	Michelle Harrold
Frederic Marangone	Phyllis and Jack Brown	Beverly Crofford	Hali A Fieldman	Jake Hauserman
Susan Anthony	Ann Bruinsma	Rebecca Crummey	Bill Finley and	Christian Hawley
Miyalyn Arellano	Clare Bruno	Paula Cushing	Tolani Seabrook-Finley	Katherine Haynes
Edward and Bridget Ariniello	Sheridan Budin	Mary Dambman	Nawanna Finning	Richard Hazen
Frank M. Arrieta	Rachell Buell	Jessica Dancingheart	Jeffrey Flege	John and Bonnie Helgeson
Carrie Asby	Patricia Burbano	Katie Daniels	Anna Floyd	Jennifer Hemmingway
Ashley Atwell	Catherine Burgess	Chris Daues	Wanda Ford	Amy Hendrickson
David Bailey	Jennifer Burris	Cindy Delgado	Roger Forman	Lori Hermanson
Charlene and Robert Baizer	Parker and Mark	Doug Dell	Stormie Foust	Farah Herrera
Shelby Balik	McMullen Bushman	Jody Deschenes	Eileen Fox	Catherine Highland
Jeanette Ball	John Byrne	Leanne Deschenes	Jennifer Fox	James Hill
Tamela Band	Gayle Cajka	Donna J. Devine	Tamara Fox	Mike and Suzy Hiskey
Michael Banovich	Margaret Cascio	Rebecca Dickson	Kate Franco	Melinda Ho
Stephanie Bartich	Bjorn Cattell-Ravdal	Lou Ann Dixon	Kelly Fuller	Mary Hoadley
Emily Barton	Carol Caufield	Stephanie Dobbie	Pat Funair	Cindi Hoffman
Terri Bauer	Virginia Cellars	Alice and Joe Doyle	Courtney Gale	Scott Hoke
Tanya Beare	Todd Cellini	Kathleen Doyle	Maria Garcia	Connie Holsinger
Marian Beauchamp	Angela Centrella	Dennis Duda	Ryan Gardner	Sydney Homeier
Bob and Claudia Beauprez	Angela Chan	Lynn Duda	Molly Geppert	Kara Hooker
Craig Benson	Christopher Chan and	Nancy Duffy	Mikaela Gibson	Kenneth Hotard
Jacqueline Bergelin	Vivien Hui	Suzanne Durringer	Cheryl F. Givens	Lisa and Campbell Hough
Andrew Berkeland	Carol Chaney	The Eagen Family	Carolyn Gleason	Cheryl Houk
Tracey Bennett	Tso Chen	Christopher Edwards	Sharon Glick	Catherine Houle
Ron and Melia Bisbee	Rob Chesmore	Corey Edwards	Mary Goodell	Brianna and Eric Hoyt
Jessica Bishop	Dianne Chorny	Brian Eley	Colene Goss	Luhua Huang and
Maria Bloomfield	Vicki M Christensen	Roberto Elias	Bonnie Gray	Brian Anderson
Linda Boley	Marilyn and Philip Cichon	Brazos Elkins	Sheila Green	Ruth Hufbauer
Ryan Boothe	Mary Cipollone	Jim Elkins	Emma Grubbs	Matthew Hulbert
William Bossell	Steve and Betsy Clark	J. Andy Ellison	Ben Guarente	Lindsey Deming Humphrey
Anne Brauker	Joy Clay	Carrie Enkler	Sharon Guarente	Barbara Huntington
Judy Brennan	Jessica Claycomb	Karl Enkler	Ann Hackney	Kathy Imel
Audrey Brennecke	Reid and Savita Collier	Katherine Eshleman	Sonja Hahn	Spoon Irwin

Christine C. James	Amy Landau	Linda McPherson	John Parker	Peter Ruprecht
Robin Jarrett	Mary and Richard Lane	Brian McWilliams	Eric Patterson	David Russell
Lynn and Steve Jeffers	Aaron John Lau	Rachel Medina	Julie Patton	Jeri Sampson
Teresa Jenkins	Laura Lavid	Brenda and Mark Mehos	Sarah Pederson	Erika Sanchez
Mark Jensen	Nancy Leibig	Tony Meinerding	Bruce and Glenna Pember	Jessica Sanchez
Martha Jewell	Linda Lemmer	Maia Meister	Leslie Perkins	Paul Sanzo
Stan Jezierski	JD and Pam Leonard	Chelsea Meshko	Tom Perkins	Allyson and Peter Sawtell
Elizabeth Johnson	Thomas Leonard	Sheri Metzger	Alison Petruska	Zachary Schiel
Kirstin Johnson	Andrea Lewis	Taitum Meyer	Deanna Quail Pierce	Lindsey Schindler
Marie Johnson	Kathleen Light	Kristin Miesel	Jessica Pierce	Jessica and Jeremy Schwartz
Mia Johnson	Karyn Light-Gibson	Adrian Miller	Mark and Marlene Pino	Myra and Peter Schwartz
Martha Jones	Jerrilynn Lilyblade	Linda Miller	Kristen Pohl	Cynthia Scott
Melissa Jones	Leandra Lipson	Connor Mitchell	Rachel Przybylek	Dale Scott
Nancy Jurcheck	Liidia Liuksila	Tom Montgomery	Susan Quinlan	Chris Shaffner
Katherine Tate Kan	Lynn and John Livingston	Karina Morales	Nisse Ramser	Virginia Shaller
Edward Karg and	Katrina Jan Loewy	JoAnne and Jaime Moreno	Tracey Ranta	Jen Shanteau
Richard Kress	Bart and Sarah Lorang	Deborah and Richard	Kathleen Ranwez	Beverly Shaver
Amy Karr	Linda Loughrey	Mowery-Evans	Rich Reading and	Lauri Shaw
Mike S. Katz	Joy Lowe	Helen Ruth Mozer	Lauren McCain	Shorma Family
Cathy Kennedy	Theresa P. Lubben	Ryan and Liz Mueller	Chad Redin	Tim Shropshire
Denice Kepler	Traci Lundstrom	Nicole Murphey	Michelle Reeves	Silver Family
Rich and Kristine Kiely	Rachel Lyons	Charles Musso	Christopher Reigrut	Teresa Di Siro
Mary Kimling	Melanie Mackercher	R. & H. Nadel	Brianna Reis	Lynne and
David and Shali King	Lee MacLeod	Kassandra Neff and Manuel	Julie and Baruch Rhea	Vassilios Sirpolaidis
Kirsten King	Shelly Maddox	Castellanos Beltran	Holly Rice	Aryel Skokan
Katrina Klaren	Sheryl Mann	Sue Nelson	Sarah Richards	Katharine Smith
Nadine Klinkenberger	Janet Manning	Christina Nguyen	Meaghan Riedel	Pam Smith
Teresa Kloser	Mackenzie Marcus	Hanny Nguyen	Ari Robert	Susan Smith
Emily Knowles	Paul and Nancy Marino	Sally Nicholson	Nancy Robertson and	Tristan Copley Smith
Lorens and Kathy Knudsen	Lori Marshall	Adisa Nickerson	Terrance Abell	Korey and Michael Snider
Walter Koelbel	Cyndi and John Maupin	Steve Nosov and	Stuart, Pamela, Isla and	Alicia Sprague
Christy Koerth	Jeffrey May	Devon MacLeod	Elaina Robertson	Gayle Stagnitta
Charmaine and Michael Kolb	Steve and Kathy McConahey	Oehmke Family	Jessica Robinson	DeEtte Starr
Anna Kollaja	Gary McDaniel	Rikki Ogden	Rosemary Rochford	Melanie Staudt
Todd Kotyk	Jonnene McFarland	Jonathan Olson	Jeff Romine	Dee Steinberg
Bob Krugmire	Eileen McGinnity and	Adrian Orozco	Ben Roof	Julie A. Stencel
Joseph and Ruth Lacz	Frank Fransioli	Tracey Orser	Michael and Joanna	Charles Stern
Patti LaFond	Megan McGovern	Katie Ota	Rosenblatt	Walt and Mary Kay Stinson
Catherine Lahaye	Eleanor McKinley	Alexander Palau	Rosendahl Family	Jen-ai Stokesbary
Derek Lamb	Eric McLearn	Dustin Palmer	Patricia Ross	Margo Stoney
Karlin Lana	Lori McLeod	Carly Pannullo	Sue Rothstein	Amy Strauser

Renee Sweetwood	Robert and Marinda Trout	Caitlin and Michael Vigil	Kristen White	Jonathan Woods
Icarus Swenson	Catherine Troxel	Jean Vore	Nancy Wigington	Kathy Worsley
Kathleen Taylor	Janet Tucker	Jacob and Samantha Wade	Sierra Williams	Ethan Yan
Meredith Tennis	Amy Turpin	Burt and Jean Wagner	Cynthia K. Williamson	Amy Yarger
Laura Thornton	Uitto Family	James and Priscilla Walker	Evan Wilmouth	Robert Yi
David Thurow	Reno Unger	Paul and Sheila Walker	Christopher Wilson	Laura Yrastorza
Rebecca Tornes	Jao van de Lagemaat and	Dawn Welding	Tim Wilson	Kathleen Zaffore
Heather Torpey	Mariska Hamstra	Brandon Wellcome	Suzanna Wolf	
Lisa Townley	Steven VanLoh	Lark Wessel	Stacy Wolff	
Rhett Trees	Kirsten Vermulen	Carie Whalen	Sara Wondra	

In Tribute

Georgina Albert *in honor of Noble Master*
 Ron and Melia Bisbee *in honor of Bill and Sue Swift*
 Phyllis and Jack Brown *in honor of*
 Coen and Jack McCall
 Clare Bruno *in honor of Kelly Bruno-Wisniewski*
 Dennis Duda *in honor of Neela and Ryder Duda*
 Judy Enderle *in honor of Chris Patrizzo*
 Leslie Feuerborn *in honor of Claire Benhammou*
 Nawanna Finning *in honor of Jameson DM*
 Isabella Gutierrez *in honor of Jan Quirk*
In honor of Dr. Richard Reading
 Diane Brookshire and Elizabeth Holman
 Anonymous
 Barbara Huntington *in honor of Zachary Campbell*
 Cathy Kennedy *in honor of Deborah Obermeyer*
 Kathleen Light *in honor of Karyn Light*
 Steve and Kathy McConahey *in honor of*
 Ben McConahey
 Mountain View Community School PTO
 in honor of Michelle Hollandsworth
In honor of Penelope Rose Mueller
 Ryan and Liz Mueller
 Brianna Reis
 Richard Murahata *in honor of Renee Bevis*
 Kristan J. Pritz *in honor of June Florence Pritz*

Stuart Robertson *in honor of*
 Isla and Elaina Robertson
 Melanie Staudt *in honor of Zelda Oaks*
 Dee Steinberg *in honor of*
 Colton and Grayson Steinberg
 Janet Tucker *in honor of Evan Wilmouth*

In Memoriam

Marilyn Cichon *in memory of Carol Wolfe*
 John Colwell *in memory of Claudia Colwell*
 Joann Dawe *in memory of Tom and Ila Mae Dawe*
 Hali A Fieldman *in memory of Flora Fieldman*
 Kelly Fuller *in memory of Renee Fuller*
 Mary Goodell *in memory of Vanessa Goodell*
 Shelly Maddox *in memory of Ian Adams*
 JoAnne and Jaime Moreno
 in memory of Jeanette DePinto
 Kathleen Neary *in memory of Roger Hutchings*
 Kristen Pohl *in memory of Fred Linck*
In memory of Mike Sipes
 Kristen Pohl
 National Association of Biology Teachers
 Susan Smith *in memory of Mary Bernal Ray*
 Edde Stout and Francisco Figueroa
 In memory of Billie A. Baer
 In memory of James D. Stout
 In memory of Matthew A. Burson
 Uitto Family *in memory of Owen Uitto*

Patricia and Kevin Whiteley
 in memory of Zhavia KayAnne Bolan
 Wooden Shoe Pre-School
 in memory of Francis Phan
 Nancee Yahrling
 in memory of Fred Yahrling and Greg Yahrling

Corporate, Foundation and Government Partners

Accelerated Services
 AIG
 Alpine Bee Candles
 Applewood Seed Company
 BCR Companies
 BECU
 Blue Mountain Elementary PTO
 BOK Financial
 Broomfield Bird Club
 Broomfield Open Space Foundation
 Caulkins Family Foundation
 City of Boulder
 City of Greenville - Greenville Zoo
 Great Outdoors Colorado
 Colorado Department of
 Human Services Office of Early Childhood
 Colorado Nonprofit Association
 Colorado State University

Community First Foundation
 Considine Family Foundation
 Davidson Family Foundation
 Delta Dental of Colorado
 Denver Botanic Gardens
 Denver Online High School
 El Pomar Foundation
 Elevations Credit Union
 Front Range Christian School
 Garden Court Community
 Gary and Cora LaPlante Family Charitable Fund
 Google
 Gulley Greenhouse Inc.
 Haidee and Bill Hobler Fund
 Hampshire Foundation
 Happy Busy Bees
 Hermes C. Fishback Foundation Trust
 Hewlett Packard Enterprise Foundation
 High Mountain Creative
 IBM International
 Innov8 Properties LLC
 Intrepid
 Jax Mercantile CO.
 Julia Heil Fund
 Karin Heine Charitable Fund
 KeyBank
 KeyBank Foundation
 Kron Mueller Family Charitable Fund
 LoDo's Restaurant Group, Inc.
 M.A. Mortenson Company
 Marathon Petroleum Company
 Marathon Petroleum Foundation
 McWHINNEY
 mindSpark Learning
 National Association of Biology Teachers
 Next Level Traction, Inc.
 Nordstrom
 Patagonia Action Works Match
 PDC Energy

Plant Select
 Rice's Local Hive Honey
 Rocky Mountain AAZK
 RubinBrown
 Schlessman Family Foundation
 Schoelzel Family Foundation
 Stephen McConahey Family Foundation
 Tappan Clancy Foundation
 Teakoe
 Team Dave Logan
 The Bangs Family Fund
 The Collaborative of the SCFD
 The Gardens at St. Elizabeth
 The Goddard School of Denver
 Turner Construction
 UnitedHealth Group
 Vista Management Associates
 Westwood Branch Library
 Wild Ones Front Range Chapter
 Wildlife Protection Solutions
 Wooden Shoe Pre-School, Inc.
 Workday
 Xcel Energy Foundation

In Kind

9News
 Adrian Miller
 Beverly Shaver
 Big O Tires
 Blue Pan Pizza
 Bob Krugmire
 Brownstein Hyatt Farber Schreck, LLP
 Carrie Enkler
 Catherine Highland
 Chad Schneider
 Cheyenne Mountain Zoo
 Chipotle
 City of Westminster
 Colorado Native Beers

Confluence Barbershop Quartet
 Deanna Quail Pierce
 Denver Botanic Gardens
 Denver Broncos
 Denver Museum of Nature and Science
 Denver Zoological Gardens
 EnZed Design, LLC
 First Watch
 Gardner Turf and Tree, LLC
 GQue BBQ
 Hardy Boy Plants
 History Colorado Center
 Jonnene McFarland
 Kendra Scott
 Lee MacLeod
 LoDo's Restaurant Group, Inc.
 Love Hugs and Books LLC
 Mary Juszynski
 Menchie's Westminster Promenade
 Modern Acupuncture Westminster
 Molly's Spirits
 Nature Science Art
 Neighborhood Arbor Care
 New Belgium Brewing Company
 Next Level Traction, Inc.
 Norma McGraw
 Omni Interlocken Resort
 Patricia Burbano
 Pueblo Zoo
 Rachel King
 Rhett Trees
 Rice's Local Hive Honey
 Ryan Harris
 Snooze
 Steve Woods
 The Dinner Detective
 The Stanley Hotel
 Thin Air Distillation, LLC
 Will Murray



EXECUTIVE LEADERSHIP TEAM

Patrick Tennyson
President and CEO

Mary Ann Colley
Chief Operating Officer

Bill Finley
Chief Financial Officer

Janet McFarland Burlile
Vice President of Development

Russ Pecoraro
*Vice President of Marketing,
Communications and Guest Experience*

Parker McMullen Bushman
*Vice President of Programs,
Interpretation and Exhibits*

BOARD OF DIRECTORS

Chad Schneider
Chair

Michael Snider
Vice Chair

Rich Jarboe
Treasurer

Danielle Fuller
Secretary

Andrew Rowan
Member

Joel Cox
Member

Kenneth Monfort
Member

Courtney Loper
Member

Rachel King
Member

David DeMott
Member

Garrett Baum
Member

Bob Briggs
Member Emeritus

Tisha Schuller
Honorary Member



**BUTTERFLY
PAVILION**

6252 W. 104th Avenue
Westminster, CO 80020